

## An Open Letter to Accompany Rappahannock United Way's FY20 Form 990:

Dear Rappahannock United Way Supporters,

November 2020

We are pleased to post our audited financial statements for Fiscal Year 2020 (FY20) which ended on June 30, 2020. We hope you will take the time to read this memo in conjunction with your review of Rappahannock United Way's (RUW) FY20 Form 990.

Despite the onset of a global pandemic during the last quarter of our fiscal year Rappahannock United Way had a great year. The Board of Directors decided to grant out \$200,000 to the ALICE® Assistance fund to help households struggles to pay rent/mortgage, transportation to work needs, and childcare needs. We sold the 3331 Shannon Airport Circle building and used the profits to pay off our mortgage. Fundraising results were up due to a community ask to further fund our ALICE initiatives as the pandemic continued, and expenses were down as a result of cash savings from cancelled events, working remotely, and open positions during the year. As a result, we reported a Net Income of \$1,341,961. And, due to the ongoing pandemic, we chose to continue to follow the board approved budget. The Board will work in FY21 to invest these dollars in programs at Rappahannock United Way and in the Greater Fredericksburg region that support ALICE in the areas of Education, Financial Stability and Healthy Living.

Net Income on Form 990	\$ 1,341,961
<u>Budgetary Outliers:</u> Sale of 3331 Shannon Airport Circle building (funds used to pay off loan) Board grant to ALICE Assistance Fund (funds used for ALICE) Campaign Increases Expense Savings Restricted Funds	(226,812) (200,000) (100,543) (210,000) (515,178)
Net Income without budgetary outliers of 2020	\$ 89,428

Rappahannock United Way also seized another opportunity right at June 30<sup>th</sup> to increase our role in supporting Financial Stability in our community by partnering with the state of Virginia to distribute CARES act funding for the Virginia Department of Housing and Community Development (DHCD) Rent and Mortgage Relief Program. We received a restricted grant for that use right at the end of FY20 in the amount of \$450,000. Rappahannock United Way's involvement in that program continues to grow for the first half of FY21.

We could not have created such an impact in the areas of Education, Financial Stability, and Healthy Living in our community without you! We are committed to delivering the best results to you, our supporters, and to do so with the utmost transparency and integrity. We are excited about the future and are poised to make even bigger contributions to our community going forward.

With sincere appreciation for your support,

Janel S. Donohue

Janel S. Donohue, President

Form 8879-EO

## IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2019, or fiscal year beginning <u>JUL 1</u>, 2019, and ending <u>JUN 30</u>, 20 20

Do not send to the IRS. Keep for your records.
 Go to www.irs.gov/Form8879EO for the latest information.

2019

Department of the Treasury Internal Revenue Service

Name of exempt organization

Employer identification number 54 - 6042936

RAPPAHANNOCK UNITED WAY, INC.

Name and title of officer

#### JANEL S. DONOHUE PRESIDENT

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a**, **2a**, **3a**, **4a**, or **5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, or **5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a	Form 990 check here <b>X b</b> Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	4,504,515.
2a	Form 990-EZ check here <b>b</b> Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here <b>b</b> Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here <b>b</b> Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here b Balance Due (Form 8868, line 3c)	5b	

## Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

#### Officer's PIN: check one box only

X lauthorize PBMARES LLP	to enter my PIN	12345
ERO firm name		Enter five numbers, but do not enter all zeros
as my signature on the organization's tax year 2019 electronically filed return is being filed with a state agency(ies) regulating charities as part of the IRS Ferent enter my PIN on the return's disclosure consent screen.		
As an officer of the organization, I will enter my PIN as my signature on the or indicated within this return that a copy of the return is being filed with a state program, I will enter my PIN on the return's disclosure consent screen.		
Officer's signature	Date 🕨	
Part III Certification and Authentication		
ERO's EFIN/PIN. Enter your six-digit electronic filing identification		
number (EFIN) followed by your five-digit self-selected PIN.	54448145678 Do not enter all zeros	
I certify that the above numeric entry is my PIN, which is my signature on the 2019 electron confirm that I am submitting this return in accordance with the requirements of <b>Pub. 41</b> <i>e-file</i> Providers for Business Returns.	, ,	
ERO's signature  PBMARES LLP	Date ▶ 01/15/21	
ERO Must Retain This Form - Se Do Not Submit This Form to the IRS Unle		
LHA For Paperwork Reduction Act Notice, see instructions.	•	m <b>8879-EO</b> (2019)
923051 10-03-19		(2019)

11220115 758849 F8538-301

			EXTENDED TO MAY 17, 202			
	0	00	Return of Organization Exempt Fro	om l	ncome Tax	OMB No. 1545-0047
Forr		<b>JU</b>	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Co	-		
•		uary 2020) of the Treasury	Do not enter social security numbers on this form as it	-		Open to Public
Interr	nal Reve	enue Service	Go to www.irs.gov/Form990 for instructions and the			Inspection
				ing ປ	UN 30, 2020	
B C a	heck if pplicab	le:	forganization		D Employer identific	ation number
	Addre chang		AHANNOCK UNITED WAY, INC.			
	_chang	ge Doing b	usiness as		54-604293	
	return Final return	Number	and street (or P.O. box if mail is not delivered to street address) Roor SHANNON PARK DRIVE	m/suite	E Telephone number 540-373-0	
	termir ated	n-	own, state or province, country, and ZIP or foreign postal code		<b>G</b> Gross receipts \$	4,639,419.
	Amen return	nded <b>TOTOTO</b>	ERICKSBURG, VA 22408		H(a) Is this a group ret	
	Applied tion	<sup>ca-</sup> <b>F</b> Name a	nd address of principal officer: JANEL S. DONOHUE		for subordinates?	37
	pendi	ing			H(b) Are all subordinates ind	
ΓI	ax-ex	empt status:	X 501(c)(3) 501(c) ( )◀ (insert no.) 4947(a)(1) or	527	1 * *	ist. (see instructions)
			RAPPAHANNOCKUNITEDWAY.ORG		H(c) Group exemption	
κF	orm o	f organization:	X Corporation Trust Association Other ►	L Year	of formation: 1939 M	State of legal domicile: VA
	art I	Summary			· · · · · ·	
_	1	Briefly describ	be the organization's mission or most significant activities: TO ADVA	ANCE	THE COMMON	GOOD BY
nce		FOCUSIN	G ON EDUCATION, FINANCIAL STABILITY,	, AN	D HEALTHY L	VING.
Governance	2	Check this bo	x 🕨 🛄 if the organization discontinued its operations or disposed of	of more	than 25% of its net as	sets.
ove	3		ting members of the governing body (Part VI, line 1a)			21
	4		lependent voting members of the governing body (Part VI, line 1b)			21
s S	5		of individuals employed in calendar year 2019 (Part V, line 2a)			22
itie			of volunteers (estimate if necessary)			443
Activities &			d business revenue from Part VIII, column (C), line 12			0.
◄			business taxable income from Form 990-T, line 39			0.
					Prior Year	Current Year
<b>a</b>	8	Contributions	and grants (Part VIII, line 1h)		2,821,786.	4,276,912.
Revenue	9		ce revenue (Part VIII, line 2g)		0.	0.
eve		•	come (Part VIII, column (A), lines 3, 4, and 7d)		5,712.	234,984.
Ř			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		35,472.	-7,381.
			- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,862,970.	4,504,515.
			nilar amounts paid (Part IX, column (A), lines 1-3)		1,700,271.	1,957,770.
			to or for members (Part IX, column (A), line 4)		0.	0.
ß			r compensation, employee benefits (Part IX, column (A), lines 5-10)		817,721.	897,747.
Expense			undraising fees (Part IX, column (A), line 11e)		0.	0.
per			ing expenses (Part IX, column (D), line 25) > 273, 683.	. –		
Ĕ			es (Part IX, column (A), lines 11a-11d, 11f-24e)		332,583.	307,037.
			s. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,850,575.	3,162,554.
			expenses. Subtract line 18 from line 12		12,395.	1,341,961.
Br	15	Revenue less			ginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (I	Part X line 16)		3,259,675.	3,982,168.
Asse	20	-			1,746,354.	1,126,886.
Vet / und	21		(Part X, line 26) fund balances. Subtract line 21 from line 20		1,513,321.	2,855,282.
	22 art II				-, , , , , , , , , , , , , , , , , , ,	2,055,202.
		_	I declare that I have examined this return, including accompanying schedules and	l etatom	ante and to the bast of my	knowledge and bolief, it is
			. Declaration of preparer (other than officer) is based on all information of which p			הווטישובעטב מווע שפוופו, וג 21
uue,	LUILG		. שבטמרמנוטון טו אובאמרפר (טנוופר נוזמון טוווכפר) וא שמשפט טון מון וווטרוומנוטון טו אוווכרו א	nehaiel	nas any knowledge.	

Sign Here	Signature of officer JANEL S. DONOHUE, PRES Type or print name and title	SIDENT	Date				
Paid	Print/Type preparer's name EDWARD T. YODER, CPA	Preparer's signature EDWARD T. YODER,	Date CPA01/15/21				
Preparer	Firm's name <b>PBMARES</b> , LLP	•	Firm's EIN 🕨 54-0737372				
Use Only							
May the I	RS discuss this return with the preparer shown at	oove? (see instructions)	X Yes No				
	IIIA For Denominary Deduction Act Not	ing and the compute instruction.	Earre 000 (0010				

932001 01-20-20 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2019)

1	t III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
	Briefly describe the organization's mission:
	IMPROVING LIVES BY MOBILIZING THE CARING POWER OF OUR COMMUNITY.
	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
	(Code:) (Expenses \$ 1,957,770 • including grants of \$ 1,957,770 • (Revenue \$
	RAPPAHANNOCK UNITED WAY (RUW) IS A NOT-FOR-PROFIT ORGANIZATION WORKIN
	TO CREATE A COMMUNITY THAT IS HOPEFUL, RESILENT AND SELF-SUFFICIENT B
	FOCUSING ON EDUCATION, FINANCIAL STABILITY, AND HEALTHY LIVING
	PROGRAMS.
	RUW CONDUCTS AN ANNUAL FUNDRAISING CAMPAIGN WHICH SUPPORTS INTERNAL
	PROGRAMS DESIGNED TO HELP HOUSEHOLDS LIVING UNDER THE ALICE THRESHOLD
	TO BECOME SELF-SUFFICIENT AND REACH THEIR POTENTIAL. THESE PROGRAMS
	INCLUDE BUT ARE NOT LIMITED TO: ONE-TIME EMERGENCY FINANCIAL
	ASSISTANCE, FREE TAX PREPARATION AND FREE FINANCIAL COACHING. RUW ALS
	SUPPORTS OUTSIDE MEMBER AGENCY PROGRAMS THAT ALIGN WITH ITS MISSION A
	FOCUS AREAS BY AWARDING GRANTS.
	(Code:) (Expenses \$ 620,683. including grants of \$) (Revenue \$) (Re
	COACHING, SEASONS OF SERVICE, TECHNICAL ASSISTANCE FOR NONPROFITS,
	ALICE ASSISTANCE, AND VOLUNTEER SERVICES.
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
_	Total program service expenses ► 2,578,453.
4e	
4e	Form 990 SEE SCHEDULE O FOR CONTINUATION(S)

Earm	000	(2010)
⊢orm	990	(2019)

Part IV Checklist of Required Schedules

RAPPAHANNOCK UNITED WAY, INC.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			37
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		х	
	Part VI	11a	~	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11c		x
d	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	TIC		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
۵	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i>			<u> </u>
n_u	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
~	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D. Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
-	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
932003	01-20-20	Form	990	(2019)

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3

Form **990** (2019)

Form	aan	(2019)
	330	(2013)

RAPPAHANNOCK UNITED WAY, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			v
04-	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		x
h	Schedule K. If "No," go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
C	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
-	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	28a		x
h	"Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?/	200		
Ŭ	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	051		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	36		x
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
57	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
	· · ·		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 15			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	0000	
932004	4 01-20-20 <b>4</b>	Form	990	(2019)
	· · · · · · · · · · · · · · · · · · ·			

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Form	000	(2010)
FOUL	990	(2019)

Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 22			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		v
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X X
a	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
Ua	any contributions that were not tax deductible as charitable contributions?	6a		x
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Ua		
D.	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	0.0		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.) 11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	44		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		x
	If "Yes," see instructions and file Form 4720, Schedule N.	13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.			_

Form **990** (2019)

932005 01-20-20

Form 990 (2019)	Form	990	(2019)
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RAPPAHANNOCK UNITED WAY, INC.

Check if Schedule O contains a response or note to any line in this Part VI

Х

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

			Yes	1
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 21	4		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
	Enter the number of voting members included on line 1a, above, who are independent 1b 21	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Ļ
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Ļ
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Ļ
	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		ļ
6	Did the organization have members or stockholders?	6		ļ
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			t
	persons other than the governing body?	7b		l
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			t
	The governing body?	8a	Х	I
b	Each committee with authority to act on behalf of the governing body?	8b	X	t
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			t
•	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		l
ect	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	T
0a	Did the organization have local chapters, branches, or affiliates?	10a		t
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		t
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		I
12	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	x	t
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	TTa		t
	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	x	l
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a	X	ł
	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe</i>	120	23	ł
		10-	x	l
2	in Schedule O how this was done	12c 13	X	ł
	Did the organization have a written whistleblower policy?	13	X	ł
	Did the organization have a written document retention and destruction policy?	14		ł
5	Did the process for determining compensation of the following persons include a review and approval by independent			I
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		x	ł
	The organization's CEO, Executive Director, or top management official	15a	^	╀
	Other officers or key employees of the organization	15b		╞
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			1
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			1
	taxable entity during the year?	16a		╏
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			I
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			ł
	exempt status with respect to such arrangements?	16b		1
	tion C. Disclosure			
	List the states with which a copy of this Form 990 is required to be filed NONE			
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	s)s only	/) avai	la
	for public inspection. Indicate how you made these available. Check all that apply.          X       Own website       Another's website       X       Upon request       Other (explain on Schedule O)			
9	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	nd finai	ncial	
	statements available to the public during the tax year.			
	State the name, address, and telephone number of the person who possesses the organization's books and records			
0				
0	ANN MYERS, DIRECTOR OF FINANCE - 540-373-0041			
0	ANN MYERS, DIRECTOR OF FINANCE - 540-373-0041 3310 SHANNON PARK DRIVE, FREDERICKSBURG, VA 22408			_

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)		411120	((		npo	ilout	(D)	(E)	(F)
Name and title	Average	(do		Pos	ition	1 than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot pr/trus	h an	compensation	compensation	amount of
	week (list any	<u> </u>						. from the	from related organizations	other compensation
	hours for	Individual trustee or director				eq		organization	(W-2/1099-MISC)	from the
	related	stee or	ustee			ensat		(W-2/1099-MISC)		organization
	organizations	lal trus	onal tr		oloyee	comp				and related
	below line)	dividu	Institutional trustee	Officer	Key employee	Highest compensated employee	ormer			organizations
(1) JANEL DONOHUE	40.00	=	<u> </u>	ò	l ₹	тə	E.			
PRESIDENT				x				115,764.	Ο.	14,745.
(2) ANN MYERS	40.00							,		
DIR-FINANCE & ADMIN		1		x				75,737.	0.	10,181.
(3) SUSAN COLEMAN	1.00									
CHAIR		X		X				0.	Ο.	0.
(4) PETE HUMES	1.00									
TREASURER		Х		Х				0.	0.	0.
(5) CLAYTON SMITH	1.00								_	_
VICE CHAIR		Х		Х				0.	0.	0.
(6) BETH WILLIAMS	1.00									
SECRETARY		Х		Х				0.	0.	0.
(7) ED ALLISON	1.00								0	0
DIRECTOR	1 0 0	X						0.	0.	0.
(8) SEAN BARDEN	1.00								0	0
DIRECTOR	1 0 0	X						0.	0.	0.
(9) KATE BOLDON	1.00							0	0.	0
DIRECTOR	1.00	X	<u> </u>		<u> </u>			0.	0.	0.
(10) RON BRANSCOME	1.00	x						0.	0.	0.
DIRECTOR (11) DR. JOHN COKER	1.00							0.	0.	0.
DIRECTOR	1.00	x						0.	0.	0.
(12) CATHY DAVIS	1.00			-	-		-	<b>U</b> •	• •	<b>0</b> .
DIRECTOR	1.00	x						0.	0.	0.
(13) ROB DODD JR.	1.00									
DIRECTOR		x						0.	0.	0.
(14) RENEE GREGORY	1.00									
DIRECTOR		x						0.	Ο.	0.
(15) BILL HESSION	1.00									
DIRECTOR		X						0.	Ο.	0.
(16) RON HOLMES	1.00					1				
DIRECTOR		X						0.	0.	0.
(17) DALE LACHNIET	1.00									
DIRECTOR		Х						0.	0.	0.
932007 01-20-20										Form <b>990</b> (2019)

932007 01-20-20

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Part VIII       Section A. Officere, Directors, Trustese, Ky Employee, and Highes Compensation Employees (continued)         (A)       Name and title       (A)       Postion       (D)       (E)       (F)       Estimated         Name and title       Nome and title       Nome and title       (D)       (E)       (Postion       (D)       (E)       (F)       Estimated       (D)       (F)       Estimated       (D)       <	Form 990 (2019) RAPPAHANI	NOCK UN	ΓTΗ	ΞD	WA	ΔY,	, I	N	С.	54-604	29	936	Page <b>8</b>
Name and title     Average Production (USE and Compensation Product of anount of organization provide (USE and Compensation Provide (USE and Compensation Provide (USE and Compensation Provide (USE 109 MBC)     Reportable Compensation (VSE 1099 MBC)     Reportable Compensation (VSE 1099 MBC)     Estimated Compensation (VSE 1099 MBC)       (18) MELTRIA MAX     1.00     X     0.0     0.0     0.0       (19) MELTRIA MAX     1.00     X     0.0     0.0     0.0       (19) MELTRIA MAX     1.00     X     0.0     0.0     0.0       (19) MELTRIA MAX     1.00     X     0.0     0.0     0.0       (13) MELTRIA MAX     1.00     X     0.0     0.0     0.0       (13) MELTRIA MAX     1.00     X     0.0     0.0     0.0       (13) MAXE ROWLEY     1.00     X     0.0     0.0     0.0       DERECTOR     1.00     X     0.0     0.0     0.0       DE	Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hig	ghes	st C	Compensated Employe	es (continued)			
Name and buts     nous per light data with the provide the provi		1					-				Т	(	F)
Induit 8 per location is a constrained based of the constraint of t	Name and title	Average	(do					ne	Reportable	Reportable			
(if is any final constraints of the set of the s			box	, unle	ss per	rson i	s both	n an					
Interference     Image: Barrier Barr			<u> </u>				17 11 11 11	)					
(16) MEXIMON MAY       1.00       X       0.00000000000000000000000000000000000			direct							•			
(18) MEXIMON MAY       1.00       X       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.		related	ee or	stee			nsate		Ű	(112) 1000 11100)			
(18) MEXIMON MAY       1.00       X       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.		Ŭ	l trust	nal tru		oyee	ompe					and r	elated
(18) MEXIMON MAY       1.00       X       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.			ividua	titutio	cer	empl	hest c ployee	mer				organi	zations
DIRECTOR       X       0.       0.       0.         (19)       PRED RANKIN       1.00       X       0.       0.       0.         (20)       JACK ROKLEY       1.00       X       0.       0.       0.       0.         (21)       JACK ROKLEY       1.00       X       0.       0.       0.       0.       0.       0.         (22)       JACK ROKLEY       1.00       X       0.		,	lpul	Inst	Offi	Key	Hig	For			$\downarrow$		
(13) PRED RANKIN       1.00       X       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.		1.00							0	0			0
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(20) JACK ROWLEY       1.00       X       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.		1.00	v						0	0			0
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(21) MAXIE ROZELL       1.00       X       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.		1.00	v						0	0			0
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(22) JEANNE WESLEY       1.00       X       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.			x						0.	0			0.
DIRECTOR       X       0       0       0       0         (13) JANE YAUN       1,000       X       0       0       0       0         DIRECTOR       X       0       0       0       0       0       0         DIRECTOR       X       0       0       0       0       0       0       0         DIRECTOR       X       0		1.00					$\square$				╡		
(23) JANE YAUN       1.00       X       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.			x						0.	0			0.
DIRECTOR       X       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.		1.00					$\square$		•••	•	╡		
1b       Subtotal       191, 501.       0.       24, 926.         c       Total from continuation sheets to Part VII, Section A       191, 501.       0.       0.       0.         4       Total dadlines to and 1c)       191, 501.       0.       24, 926.       24, 926.         2       Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization       1         3       Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual       3       X         4       For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes,' complete Schedule J for such individual       4       X         5       Did any person listed on line 1a, is the sum of reportable compensation from any unrelated organization or individual for services       5       X         3       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.       5       X         4       As a ddress       NONE       Description of services       Compensation         1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation<	DIRECTOR		x						0.	0			0.
c       Total from continuation sheets to Part VII, Section A <ul> <li></li></ul>											+		
c       Total from continuation sheets to Part VII, Section A <ul> <li></li></ul>			1										
c       Total from continuation sheets to Part VII, Section A <ul> <li></li></ul>											╈		
c       Total from continuation sheets to Part VII, Section A <ul> <li></li></ul>			1										
c       Total from continuation sheets to Part VII, Section A <ul> <li></li></ul>													
c       Total from continuation sheets to Part VII, Section A <ul> <li></li></ul>													
d Total (add lines tb and tc)       191,501.       0.       24,926.         2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization       1         3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a; if the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         4 Did any person listed on line 1a receive or accrue compensation from and related organization? If "Yes," complete Schedule J for such individual for services rendered to the organization? If "Yes," complete Schedule J for such person       5       X         Section B. Independent Contractors       1       Compensation for the calendar year ending with or within the organization is tax year.       6         1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       6       Compensation         2       Total number of independent contractors (including but not limited to those listed above) who received more than       1       Compensation         2       Total number of independent contractors (including but not limited to those listed above) who received more than       1       Compensation         2       Total number of												24	
2       Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization       1         3       Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       X         4       For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services       5       X         6       Section B. Independent Contractors       5       X         1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (C)         (A)       (B)       (C)         Name and business address       NONE       Description of services       Compensation         2       Total number of independent contractors (including but not limited to those listed above) who received more than       4       X	c Total from continuation sheets to Part V	I, Section A					I		• •				•••
compensation from the organization       1         3       Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       X         4       For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person       5       X         5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services       5       X         5       Section B. Independent Contractors       5       X         1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (C)         (A)       (B)       (C)         Name and business address       NONE       Description of services       Compensation         2       Total number of independent contractors (including but not limited to those listed above) who received more than       4       X									-	_	•	24	,926.
3       Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       X         4       For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services       4       X         5       Exection B. Independent Contractors       5       X         1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (b)       (C)         (A)       (B)       (C)       Compensation       Compensation         (A)       NONE       Description of services       Compensation         (A)       (B)       (C)       Compensation         (A)       Description of services       Compensation         (A)       Description of services       Compensation         (A)       C       Compensation         (A)       Description of services       Compensation         (A)       C		ot limited to th	iose	liste	ed ab	oove	e) wh	no re	eceived more than \$100	,000 of reportable			1
3       Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       X         4       For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	compensation from the organization												
Ime 1a? If "Yes," complete Schedule J for such individual       3       X         4       For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person       5       X         Section B. Independent Contractors       1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (C)         (A)       (B)       (C)         Name and business address       NONE       Description of services       Compensation         4       V       V       V       V       V         (A)       (B)       (C)       Compensation       V       V         Variation       V       V       V       V       V       V         (A)       V       V       V       V       V       V       V         V       V       V       V       V       V       V       V       V <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>П</td><td>Y</td><td>es No</td></td<>											П	Y	es No
4       For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual													v
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person       5       X         Section B. Independent Contractors       1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (B)       (C)         Name and business address       NONE       Description of services       Compensation         2       Total number of independent contractors (including but not limited to those listed above) who received more than       4       X	line 1a? If "Yes," complete Schedule J for s	uch individual									· F	3	
5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person       5       X         Section B. Independent Contractors       1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (A)       (B)       (C)         Name and business address       NONE       Description of services       Compensation         Image: Complete this table or point of independent contractors (including but not limited to those listed above) who received more than       Image: Compensation												4	x
rendered to the organization? If "Yes," complete Schedule J for such person       5       X         Section B. Independent Contractors         1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (A)       (B)       (C)         Name and business address       NONE       Description of services       Compensation         Image: Colspan="2">Compensation for the calendar year ending with or within the organization's tax year.         (A)       (B)       (C)         Name and business address       NONE       Description of services       Compensation         Image: Colspan="2">Compensation for the calendar year ending with or within the organization's tax year.         (A)       (B)       (C)       Compensation         Image: Colspan="2">Compensation for the calendar year ending with or within the organization of services         Image: Colspan="2">Compensation         Image: C											٠F	4	21
Section B. Independent Contractors         1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.         (A)       (B)       (C)         Name and business address       NONE       Description of services         Compensation       Compensation         2       Total number of independent contractors (including but not limited to those listed above) who received more than		-				-			-		1	5	x
1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.         (A)       (B)       (C)         Name and business address       NONE       Description of services         Compensation       Compensation         2       Total number of independent contractors (including but not limited to those listed above) who received more than		piece concau		0/ 0/		00/0					<u>.                                    </u>	<u> </u>	
the organization. Report compensation for the calendar year ending with or within the organization's tax year.         (A)       (B)       (C)         Name and business address       NONE       Description of services       Compensation         Image: Color of services       Image: Color of services       Compensation         Image: Color of services       Image: Color of services       Compensation         Image: Color of services       Image: Color of services       Compensation         Image: Color of services       Image: Color of services       Compensation         Image: Color of services       Image: Color of services       Compensation         Image: Color of services       Image: Color of services       Compensation         Image: Color of services       Image: Color of services       Compensation         Image: Color of services       Image: Color of services       Compensation         Image: Color of services       Image: Color of services       Compensation         Image: Color of services       Image: Color of services       Color of services         Image: Color of services       Image: Color of services       Color of services         Image: Color of services       Image: Color of services       Color of services         Image: Color of services       Image: Color of services       Color of service	· · · · · · · · · · · · · · · · · · ·	mpensated in	depe	ende	ent co	ontra	acto	ors t	that received more than	\$100.000 of compe	ensa	ation fro	 m
(A) Name and business address       (B) Description of services       (C) Compensation         Image: Compensation       Image: Compensation       Image: Compensation         Image: Compensat													
Name and business address     NONE     Description of services     Compensation		,										(C)	
		address	N	ONI	Ξ				Description of s	ervices	Сс		ation
								_					
								-					
	9 Total number of independent contractors (	noludina hut -	ot 12	mite	d to	the	no !!-	+		oro than			
		•	IOL III	mite	ินเบ			sied	above, who received m				

932008 01-20-20

Form **990** (2019)

Pa	rt \	VIII									
			Check if Schedule O o	conta	ains a respo	nse	or note to any lir	ne in this Part VIII	(B)	(C)	(D)
								Total revenue	Related or exempt	Unrelated	Revenue excluded
									function revenue	business revenue	sections 512 - 514
nts its	1	а	Federated campaigns		1a		286,761.				
ar			Membership dues								
Am C		с	Fundraising events		1c		49,500.				
Contributions, Gifts, Grants and Other Similar Amounts			Related organizations								
ns,		е	Government grants (contr	ibuti	ons) <b>1e</b>		503,164.				
er S		f	All other contributions, gifts,	-		_					
-iş			similar amounts not included	abov		3,	437,487.				
ont nd (		g	Noncash contributions included in					4 276 012			
<u>a</u> 0		h	Total. Add lines 1a-1f				í	4,276,912.			
							Business Code				
Program Service Revenue	2	a									
Ser		b									
n Ser		c d									
Bas		e				_					
Pro			All other program service	rever	ามค						
			Total. Add lines 2a-2f								
	3		Investment income (includ								
			other similar amounts)				►	8,172.	8,172.		
	4		Income from investment of	of tax	exempt bo	nd p	roceeds 🕨				
	5	,	Royalties								
					(i) Real		(ii) Personal				
	6	а		6a							
		b	Less: rental expenses	6b							
			Rental income or (loss)	6c							
	-		Net rental income or (loss) Gross amount from sales of	<u> </u>	(i) Securiti		(ii) Other				
	'	а	assets other than inventory	7a		63	319,285.				
		h	Less: cost or other basis	1a			51572050				
ne				7b			92,473.				
Revenue		с		7c			226,812.				
Rey			Net gain or (loss)					226,812.	226,812.		
her	8		Gross income from fundraisin								
Oth			including \$ 49	, 5	00. of						
			contributions reported on								
			Part IV, line 18			8a					
			Less: direct expenses			8b	42,431.	7 201			7 201
			Net income or (loss) from		-	ts	<b>&gt;</b>	-7,381.			-7,381.
	9	а	Gross income from gamin			0-					
		h	Part IV, line 19 Less: direct expenses			9a 9b					
			Net income or (loss) from				▶				
	10		Gross sales of inventory, I	-	-	,					
			and allowances			10a					
		b	Less: cost of goods sold			10b					
			Net income or (loss) from			у	🕨				
s							Business Code				
Miscellaneous Revenue	11	а									
lan		b									
See		с									
Nis			All other revenue								
	L		Total. Add lines 11a-11d					4,504,515.	234,984.	0.	-7,381.
	12		Total revenue. See instructio	115			►	<u> </u> +,504,515.	,304.	<u> </u>	Form <b>990</b> (2019)
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RAPPAHANNOCK UNITED WAY, INC.

Form 990 (2019)

54-6042936 Page 9

RAPPAHANNOCK UNITED WAY, INC. Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do	Check if Schedule O contains a respons not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,957,770.	1,957,770.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	231,077.	112,664.	66,076.	52,337
6	trustees, and key employees	231,077.	112,004.	00,070.	JZ, JJ/
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	570,105.	270,891.	169,279.	129,935
8	Pension plan accruals and contributions (include	,			
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	57,289.	33,781.	11,348.	12,160
10	Payroll taxes	39,276.	18,693.	11,468.	9,115
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	16,900.	10,399.	2,767.	3,734
d	, , , , , , , , , , , , , , , , , , ,				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g		701	121	115	155
	column (A) amount, list line 11g expenses on Sch 0.)	701.	431. 26,910.	<u> </u>	155
12	Advertising and promotion	42,493. 5,319.	20,910.	826.	1,772
13	Office expenses	6,007.	3,554.	1,176.	1,277
14	Information technology	0,007.	5,554.	1,170.	1,411
15 16	Royalties	23,401.	13,564.	4,966.	4,871
17	Occupancy Travel	6,308.	4,341.	225.	1,742
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,619.	589.	75.	955
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	33,916.	19,888.	6,887.	7,141.
23	Insurance	3,702.	2,082.	855.	765.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	SUPPLIES	77,035.	60,696.	3,715.	12,624.
b	DUES AND SUBSCRIPTIONS	35,923.	16,990.	11,365.	7,568
с	REPAIRS AND MAINTENANCE	27,578.	12,602.	4,531.	10,445.
d	EQUIPMENT RENTAL	9,342.	4,322.	2,692.	2,328
е	All other expenses	16,793.	5,565.	6,749.	4,479
25	Total functional expenses. Add lines 1 through 24e	3,162,554.	2,578,453.	310,418.	273,683
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Figure if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2019

932010 01-20-20

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10 2019.05020 RAPPAHANNOCK UNITED WAY, IN F8538-31

Form **990** (2019)

11 2019.05020 RAPPAHANNOCK UNITED WAY, IN F8538-31

1 a		Dalance Sheet					······
		Check if Schedule O contains a response or no	te to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			742,531.	1	1,453,185.
	2	Savings and temporary cash investments			589,165.	2	595,526.
	3	Pledges and grants receivable, net			962,532.	3	1,087,625.
	4	Accounts receivable, net			5,660.	4	635.
	5	Loans and other receivables from any current o					
		trustee, key employee, creator or founder, subs	tantial o	contributor, or 35%			
		controlled entity or family member of any of the	se pers	ons		5	
	6	Loans and other receivables from other disqual	ified pe	rsons (as defined			
		under section 4958(f)(1)), and persons describe	d in sea	ction 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net		Г		7	
Assets	8	Inventories for sale or use				8	
Ä	9				23,109.	9	29,597.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	1,326,696.			
	b	Less: accumulated depreciation	10b	511,096.	936,678.	10c	815,600.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equ			3,259,675.	16	3,982,168.
	17	Accounts payable and accrued expenses			90,989.	17	110,775.
	18	Grants payable			1,433,277.	18	883,711.
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
es	22	Loans and other payables to any current or form	ner offic	cer, director,			
liti		trustee, key employee, creator or founder, subs	tantial o	contributor, or 35%			
Liabilities		controlled entity or family member of any of the	se pers	ons		22	
	23	Secured mortgages and notes payable to unrela	ated thi	rd parties	222,088.	23	0.
	24	Unsecured notes and loans payable to unrelate	d third	parties		24	
	25	Other liabilities (including federal income tax, pa	yables	to related third			
		parties, and other liabilities not included on lines	s 17-24)	. Complete Part X			
		of Schedule D		····· _	0.		132,400.
	26	Total liabilities. Add lines 17 through 25			1,746,354.	26	1,126,886.
ŷ		Organizations that follow FASB ASC 958, che	eck her	e 🕨 🔟			
JCe		and complete lines 27, 28, 32, and 33.			1 101 000		0 000 016
alaı	27	Net assets without donor restrictions		·····	1,401,233.	27	2,228,016. 627,266.
а р	28			······ _	112,088.	28	627,266.
ů		Organizations that do not follow FASB ASC 9	58, che	eck here 🕨 🛄			
Ϋ́		and complete lines 29 through 33.					
ts o	29	Capital stock or trust principal, or current funds				29	
Net Assets or Fund Balances	30	Paid-in or capital surplus, or land, building, or ed				30	
μ	31	Retained earnings, endowment, accumulated in		<b>F</b>	1 510 001	31	0 055 000
Ne	32	Total net assets or fund balances			1,513,321.	32	2,855,282.
	33	Total liabilities and net assets/fund balances			3,259,675.	33	3,982,168.

Form **990** (2019)

## Form 990 (2019) Part X | Balance Sheet

Form	1 990 (2019) RAPPAHANNOCK UNITED WAY, INC.	54-604	42936	Pag	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,50		
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,16		
3	Revenue less expenses. Subtract line 2 from line 1	3	1,34		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,51	3,3	21.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,		0 0 5		~ ~
D	column (B))	10	2,85	5,2	82.
Ра	rt XII Financial Statements and Reporting				37
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
-	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				x
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		<b>2</b> a		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis			Х	
b	Were the organization's financial statements audited by an independent accountant?		<b>2</b> b	<u> </u>	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th review, or compilation of its financial statements and selection of an independent accountant?		2c	х	
			20		
0-	If the organization changed either its oversight process or selection process during the tax year, explain on Scl As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
Ja		-	2		x
h	Act and OMB Circular A-133? If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ		<b>3a</b>		- 23
a	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
	or addits, explain why on ochedule o and describe any steps taken to undergo such addits	<u></u>		990	(2019)

Form **990** (2019)

932012 01-20-20

**SCHEDULE A** 

Department of the Treasury

Internal Revenue Service

(Form	990	or	990-EZ	)
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# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB	No. 1545-0047
2	019
	en to Public Ispection

Name of the or	ganization
----------------	------------

Nam	Name of the organization Employer identification number								
				NITED WAY, I					4-6042936
Pa	rt I	Reason for Public	Charity Status (/	All organizations must co	omplete th	iis part.) Se	ee instruction	S.	
The c	organ	ization is not a private found	lation because it is: (	For lines 1 through 12, c	heck only	one box.)			
1		A church, convention of ch	urches, or associatio	on of churches described	d in <b>sectio</b>	on 170(b)(1	I)(A)(i).		
2		A school described in sect	ion 170(b)(1)(A)(ii).	Attach Schedule E (Forn	n 990 or 99	90-EZ).)			
3		A hospital or a cooperative	hospital service orga	anization described in <b>s</b> e	ection 170	)(b)(1)(A)(ii	ii).		
4		A medical research organiz	ation operated in co	njunction with a hospita	described	d in <b>sectio</b>	n 170(b)(1)(A	)(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in							
		section 170(b)(1)(A)(iv). (Complete Part II.)							
6		A federal, state, or local gov	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).		
7	Х	An organization that norma	Illy receives a substa	intial part of its support f	rom a gov	rernmental	unit or from t	he general	public described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)				
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(	<b>ix)</b> operate	ed in conju	inction with a	land-grant	college
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	/, and state o	f the colleg	e or
		university:							
10		An organization that norma							
		activities related to its exen							-
		income and unrelated busin		(less section 511 tax) fr	om busine	esses acqu	iired by the o	rganization	after June 30, 1975.
1		See section 509(a)(2). (Cor	,						
11		An organization organized a	-		•				
12		An organization organized a	-	-				-	
		more publicly supported or							heck the box in
		lines 12a through 12d that	• •					-	
а		<b>Type I.</b> A supporting orga	-	-					
		the supported organization			a majority	of the dire	ctors or truste	ees of the s	supporting
		organization. You must o	-						
b		<b>Type II.</b> A supporting org	-				-		-
		control or management o			ame perso	ons that co	ontrol or mana	age the sup	ported
_		organization(s). You mus				1		II Seek a surget	!
с		Type III functionally inte						illy integrate	ed with,
ام		its supported organization						where eveness	
d		J Type III non-functionally						-	
		that is not functionally int	0 0	0,			•	u an alleni	iveness
		requirement (see instruct							
е		Check this box if the orga functionally integrated, or					атурет, туре	in, rype in	
f	Ento	er the number of supported of	<i>,</i> ,	, , ,	0 0				
י מ		vide the following information							
9		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	anization listed ing document?	(v) Amount of	f monetary	(vi) Amount of other
		organization		(described on lines 1-10	Yes	No	support (see ir	nstructions)	support (see instructions)
				above (see instructions))					
									<u> </u>
									<u> </u>
Total									
LHA	For F	aperwork Reduction Act N	lotice, see the Instr	uctions for Form 990 o	r 990-EZ.	932021 09-	25-19 Sche	dule A (For	m 990 or 990-EZ) 2019

2019.05020 RAPPAHANNOCK UNITED WAY, IN F8538-31

13

## Schedule A (Form 990 or 990-EZ) 2019 RAPPAHANNOCK UNITED WAY, INC.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3,619,015.	3,640,499.	2,934,411.	2,821,786.	4,276,912.	17,292,623.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3,619,015.	3,640,499.	2,934,411.	2,821,786.	4,276,912.	17,292,623.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						17,292,623.
Se	ction B. Total Support						
	endar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	(f) Total
	Amounts from line 4	3,619,015.	3,640,499.	2,934,411.	2,821,786.	4,276,912.	17,292,623.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,					0 1 7 0	0 4 5 0
	and income from similar sources $\dots$					8,172.	8,172.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on $\dots$						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						17,300,795.
	Gross receipts from related activities,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			12	
13	First five years. If the Form 990 is for	-	first, second, thir	d, fourth, or fifth ta	x year as a sectio	n 501(c)(3)	
800	organization, check this box and stor	o here	aantaga				
	ction C. Computation of Publ						99.95 %
	Public support percentage for 2019 (			.,,		14	0.0.00
	Public support percentage from 2018					15	
168	6a 33 1/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
	33 1/3% support test - 2018. If the o						
L.		-					
170	and <b>stop here.</b> The organization qual						
1/2	10% -facts-and-circumstances tes and if the organization meets the "face						
L	meets the "facts-and-circumstances" 10% -facts-and-circumstances tes						
L.	more, and if the organization meets the						
	organization meets the "facts-and-cire						
18	Private foundation. If the organization						
-10				a, 100, 170, 01 170		dule A (Form 990	
					00110		

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14

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## Schedule A (Form 990 or 990-EZ) 2019 RAPPAHANNOCK UNITED WAY, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	
include any "unusual grants.")	
2       Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose       Image: constraint of the sold or services performed, or facilities furnished trade or business under section 513         3       Gross receipts from activities that are not an unrelated trade or business under section 513       Image: constraint of the organization's banefit and either paid to or expended on its behalf       Image: constraint of the organization's banefit and either paid to or expended on its behalf         5       The value of services or facilities furnished by a governmental unit to the organization without charge       Image: constraint of the organization without charge         6       Total. Add lines 1 through 5       Image: constraint of the organization without charge         6       Total. Add lines 1 through 5       Image: constraint of the organization without charge         6       Total. Add lines 1 through 5       Image: constraint of the organization without charge         6       Total. Add lines 1 through 5       Image: constraint of the organization without charge         7       A mounts included on lines 1, 2, and 3 received from disqualified persons that exceed the great of \$3,000 × 10 × 01 × 01 × 01 × 01 × 01 × 01	
merchandise sold or services per- formed, or facilities finished in any activity that is related to the organization's tax exempt purpose 3 Gross receipts from activities that are not an unrelated trade or bus- iness under section 513 4 Tax revenues leviel for the organ- ization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7 a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from disqualified persons b Amounts from lines 2 and 7 b exctool B. Total Support dividends, payments received on securities loans, rents, royatties, and income from interest, dividends, payments received on securities loans, rents, royatties, and income from interest, dividends, payments received on securities loans, rents, royatties, and income from interest, dividends, payments received on securities loans, rents, royatties, and income from interest, dividends, payments received on securities loans, rents, royatties, and income from interest, dividends, payments received on securities loans, rents, royatties, and income from interest, dividends, payments received on securities loans, rents, royatties, and income from interest, dividends, payments received on securities loans, rents, royatties, and income from interest, dividends, payments received on securities loans, rents, royatties, and income from similar business activities not incl	
organization's tax-exempt purpose	
are not an unrelated trade or business under section 513   4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   5 The value of services or facilities furnished by a governmental unit to the organization without charge   6 Total. Add lines 1 through 5   7a Amounts included on lines 1, 2, and 3 received from disqualified persons bat exceed the greater of \$3,000 r 1% of the amounts included on lines 2 and 3 received from disqualified persons that exceed the greater of \$3,000 r 1% of the amounts included on lines 6   8 Public support: (subtract ine 7c tom line 6)   9 Amounts from line 6   10a Gross income from interest, dividends, payments received on securities loans, renth, royalties, and lincement (less section 511 taxes) from businesses acquired after June 30, 1975   c Add lines 10a and 10b   10 Net income from mineted business is regularly carried on securities not included in line 10b, whether or not the business is regularly carried on securities cars, rents, royalties, and rows is included in line 10b, whether or not the business is regularly carried on securities not included in line 10b, whether or not the business is regularly carried on securities not included in line 10b, whether or not the business is regularly carried on securities not included in line 10b, whether or not the business is regularly carried on securities not included in line 10b, whether or not the business is regularly carried on securities not included in line 10b, whether or not the business is regularly carried on securities not included in line 10b, whether or not the business is regularly carried on securities not included in line 10b, whether or not the business is regularly carried on securities not included in line 10b, whether or not the business is regularly carried on securities not included in line 10b, whe	
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furnished by a governmental unit to the organization without charge	
the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support. (subtact line 7c from line 6) Bection B. Total Support Talendar year (or fiscal year beginning in) (a) 2015 (b) 2016 (c) 2017 (d) 2018 (e) 2019 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	
6 Total. Add lines 1 through 5   7a Amounts included on lines 1, 2, and 3 received from disqualified persons   b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year   c Add lines 7a and 7b   8 Public support. (Subtract line 7c from line 5.)   bection B. Total Support     alendar year (or fiscal year beginning in)   (a) 2015   (b) 2016   (c) 2017   (d) 2018   (e) 2019      P Amounts from line 6   (los Gross income from interest, dividends, payments received on securities loans, rents, royatties, and income from similar sources   b Unrelated business taxable income   (less section 511 taxes) from businesses acquired after June 30, 1975   c Add lines 10a and 10b   11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	
6 Total. Add lines 1 through 5	
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7 a and 7 b 8 Public support. (Subtract line 7c from line 6.) Section B. Total Support calendar year (or fiscal year beginning in) ► (a) 2015 (b) 2016 (c) 2017 (d) 2018 (e) 2019 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year          c Add lines 7a and 7b          8 Public support. (Subtractline 7c from line 6.)          Section B. Total Support       (a) 2015         9 Amounts from line 6          10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources          b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975          c Add lines 10a and 10b          11 Net income from unrelated business activities not included to line 10b, whether or not the business is regularly carried on	
exceed the greater of \$5,000 or 1% of the amount on line 13 for the year       Image: Constraint of the year         c Add lines 7a and 7b       Image: Constraint of the year         8 Public support. (Subtractline 7c from line 6.)       Image: Constraint of the year         Bection B. Total Support       Image: Constraint of the year         alendar year (or fiscal year beginning in)       (a) 2015       (b) 2016       (c) 2017       (d) 2018       (e) 2019         9 Amounts from line 6       Image: Constraint of the securities loans, rents, royalties, and income from similar sources       Image: Constraint of the securities loans, rents, royalties, and income from similar sources       Image: Constraint of the securities and the securities loans, rents, royalties, and income from similar sources       Image: Constraint of the securities and the securities loans, rents, royalties, and income from similar sources       Image: Constraint of the securities and the secure secure secure securetis and the secure secure secure	
c Add lines 7a and 7b	
8 Public support. (Subtract line 7.c from line 6.)       (a) 2015       (b) 2016       (c) 2017       (d) 2018       (e) 2019         9 Amounts from line 6       (a) 2015       (b) 2016       (c) 2017       (d) 2018       (e) 2019         9 Amounts from line 6       (a) 2015       (b) 2016       (c) 2017       (d) 2018       (e) 2019         9 Amounts from line 6       (a) 2015       (b) 2016       (c) 2017       (d) 2018       (e) 2019         9 Amounts from line 6       (a) 2015       (b) 2016       (c) 2017       (d) 2018       (e) 2019         9 Amounts from line 6       (a) 2015       (b) 2016       (c) 2017       (d) 2018       (e) 2019         9 Amounts from line 6       (a) 2015       (b) 2016       (c) 2017       (d) 2018       (e) 2019         9 Amounts from line 7       (a) 2015       (b) 2016       (c) 2017       (d) 2018       (e) 2019         9 Amounts from line 7       (a) 2015       (b) 2016       (c) 2017       (d) 2018       (e) 2019         9 Amounts from line 5       (a) 2015       (b) 2016       (c) 2017       (d) 2018       (e) 2019         9 Unrelated business taxable income       (less section 511 taxes) from businesses       (e) 2016       (e) 2016       (e) 2017         10 Met income from unrelate	
Section B. Total Support         alendar year (or fiscal year beginning in) ▶       (a) 2015       (b) 2016       (c) 2017       (d) 2018       (e) 2019         9 Amounts from line 6	
ialendar year (or fiscal year beginning in)       (a) 2015       (b) 2016       (c) 2017       (d) 2018       (e) 2019         9 Amounts from line 6       (a) 2015       (b) 2016       (c) 2017       (d) 2018       (e) 2019         10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources       (a) 2016       (c) 2017       (d) 2018       (e) 2019         b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975       (a) 2015       (b) 2016       (c) 2017       (d) 2018       (e) 2019         c Add lines 10a and 10b       (b) 2016       (c) 2017       (d) 2018       (e) 2019       (e) 2019         11 Net income from unrelated business is activities not included in line 10b, whether or not the business is regularly carried on       (c) 2017       (d) 2018       (c) 2019	
9 Amounts from line 6       10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources       10a Gross income from similar sources         b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975       10a Gross income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on       10a Gross income from unrelated business is regularly carried on	(f) Total
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources       Image: Comparison of the security of the secure security of the security of the security of	(1)
b Unrelated business taxable income       Image: Comparison of the section for the section for the business of the business is regularly carried on for the busines carried on for the business is regularly carried on for the busin	
acquired after June 30, 1975	
c Add lines 10a and 10b	
I1 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	
2 Other income. Do not include gain or loss from the sale of capital	
assets (Explain in Part VI.)	
<b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization	
	on,
check this box and stop here	
15       Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f))       15         12       Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f))       10	9
16 Public support percentage from 2018 Schedule A, Part III, line 15	0
Section D. Computation of Investment Income Percentage	
17       Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f))       17	9
18       Investment income percentage from 2018 Schedule A, Part III, line 17         18       18	9
19a 33 1/3% support tests - 2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17	s not
more than 33 1/3%, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization	▶∟
b 33 1/3% support tests - 2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and	
line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions	
932023 09-25-19 Schedule A (Form 990 o 15	r 990-EZ)

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

932024 09-25-19

Schedule A (Form 990 or 990-EZ) 2019

16 11220115 758849 F8538-301 2019.05020 RAPPAHANNOCK UNITED WAY, IN F8538-31

# Schedule A (Form 990 or 990-EZ) 2019 RAPPAHANNOCK UNITED WAY, INC.

	Comporting organizations (continued)		V	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
-	A 35% controlled entity of a person described in (a) or (b) above? <i>If</i> "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
	-		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	-		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	ructions	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		
93202	5 09-25-19 Schedule A (Form 99		0-EZ	2019
_	17		-,	

11220115 758849 F8538-301 2019.05020 RAPPAHANNOCK UNITED WAY, IN F8538-31

## Schedule A (Form 990 or 990-EZ) 2019 RAPPAHANNOCK UNITED WAY, INC.

## Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	v integrat	ed Type III supporting or	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

932026 09-25-19

## Schedule A (Form 990 or 990 EZ) 2019 RAPPAHANNOCK UNITED WAY, INC.

Pai	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations <sub>(continued)</sub>			
Secti	ion D - Distributions		1	Current Year		
1	Amounts paid to supported organizations to accomplish exe					
2	Amounts paid to perform activity that directly furthers exemp					
	organizations, in excess of income from activity					
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	IS			
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions.					
7	Total annual distributions. Add lines 1 through 6.					
8	Distributions to attentive supported organizations to which the	ne organization is responsive	e			
	(provide details in Part VI). See instructions.					
9	Distributable amount for 2019 from Section C, line 6					
10	Line 8 amount divided by line 9 amount					
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019		
	Distributable amount for 2019 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2019 (reason-					
	able cause required- explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2019					
а	From 2014					
b	From 2015					
с	From 2016					
d	From 2017					
e	From 2018					
f	Total of lines 3a through e					
g	Applied to underdistributions of prior years					
h	Applied to 2019 distributable amount					
i	Carryover from 2014 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distributions for 2019 from Section D,					
	line 7: \$					
	Applied to underdistributions of prior years					
	Applied to 2019 distributable amount					
	Remainder. Subtract lines 4a and 4b from 4.					
5	Remaining underdistributions for years prior to 2019, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in <b>Part VI.</b> See instructions.					
6	Remaining underdistributions for 2019. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2020. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
	Excess from 2015					
	Excess from 2016					
	Excess from 2017					
	Excess from 2018					
e	e Excess from 2019					

Schedule A (Form 990 or 990-EZ) 2019

932027 09-25-19

	Part IV, Section A, lines 1, 2, 3b, 3c, 4 line 1; Part IV, Section D, lines 2 and	4b, 4c, 5a, 6, 9a, 9b, 9c, 1	11a, 11b, and 11c; Part IV	); Part II, line 17a or 17b; Part III, line 12; / Section B, lines 1 and 2: Part IV, Section	
		3; Part IV, Section E, lines	s 1c, 2a, 2b, 3a, and 3b; I	Part V, line 1; Part V, Section B, line 1e; Pa	n C, art V,
	Section D, lines 5, 6, and 8; and Part (See instructions.)	V, Section E, lines 2, 5, a	nd 6. Also complete this	part for any additional information.	
	2			Schedule A (Form 990 or 990-	<b>F7</b>
32028 09-25-1	9		20	Schedule A (Form 990 or 990-	·cZ)

## Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2019

Name of the organizatio	Employer identification numbe		
	RAPPAHANNOCK UNITED WAY, INC.	54-6042936	
Organization type (che	ck one):	•	
Filers of:	Section:		
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization		
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation		
	527 political organization		
Form 990-PF	501(c)(3) exempt private foundation		
	4947(a)(1) nonexempt charitable trust treated as a private foundation		
	501(c)(3) taxable private foundation		
General Rule	11(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special R ation filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totalin any one contributor. Complete Parts I and II. See instructions for determining a contributo	g \$5,000 or more (in money or	
Special Rules	any one contributor. Complete Parts Fand II. See instructions for determining a contributor	s total contributions.	
X For an organiz sections 509(a any one contri	ation described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% suppor )(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a butor, during the year, total contributions of the greater of <b>(1)</b> \$5,000; or <b>(2)</b> 2% of the amo D-EZ, line 1. Complete Parts I and II.	a, or 16b, and that received from	
year, total con	ation described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from tributions of more than \$1,000 <i>exclusively</i> for religious, charitable, scientific, literary, or educ cruelty to children or animals. Complete Parts I, II, and III.		
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received <i>nonexclusively</i> religious, charitable, etc., so the parts unless the <b>General Rule</b> applies to this organization.			
Caution: An organizatio	on that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (	Form 990, 990-F7, or 990-PF).	

(Form 990, 990-EZ, or 990-PF), Cautio but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of org	anization
-------------	-----------

Employer identification number

54-6042936

## RAPPAHANNOCK UNITED WAY, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	GEICO <u>1 GEICO BLVD</u> <u>FREDERICKSBURG, VA 22412</u>	\$221,812.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions	Type of contribution         Person
(a)	(b)	(c) Total contributions	(d)
	Name, address, and ZIP + 4	\$	Type of contribution         Person          Payroll          Noncash          (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions	Type of contribution         Person         Payroll         Noncash         (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
923452 11-0	6-19	Schedule B (Form	990, 990-EZ, or 990-PF) (2019)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

22

11220115 758849 F8538-301 2019.05020 RAPPAHANNOCK UNITED WAY, IN F8538-31

Employer identification number

54-6042936

RAPPAHANNOCK UNITED WAY, INC.

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	 
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

11220115 758849 F8538-301

23 2019.05020 RAPPAHANNOCK UNITED WAY, IN F8538-31

Page 3

Name of or	rganization		Employer identification number		
RAPPAI	HANNOCK UNITED WAY, INC	<b>1</b>	54-6042936		
Part III		itions to organizations described in s a) through (e) and the following line en , charitable, etc., contributions of \$1,000 or	ection 501(c)(7), (8), or (10) that total more than \$1,000 for the yea rry. For organizations less for the year. (Enter this info. once.) \$		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
-		(e) Transfer of gif			
-	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
Ī		(e) Transfer of gif	r of gift		
-	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
Ī		t			
-	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee		
(a) No.					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
		(e) Transfer of gif			
-	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee		
923454 11-06	5-19		Schedule B (Form 990, 990-EZ, or 990-PF) (2019)		

24

11220115 758849 F8538-301 2019.05020 RAPPAHANNOCK UNITED WAY, IN F8538-31

SCHEDULE C Political Campaign and Lobbying Activities						OMB No. 1545-0047
(Form 990 or 990-EZ) For Organizations Exempt From Income Tax Under section 501(c) and section 527						2019
						LUIJ
Department of the Treasury		if the organization is described to www.irs.gov/Form990 for in			U-EZ.	Open to Public Inspection
Internal Revenue Service						-
-		Form 990, Part IV, line 3, or For plete Parts I-A and B. Do not com		e 46 (Political Campai	Ign Activ	/ities), then
	-	01(c)(3)) organizations: Complete F		Do not complete Part I	I-B	
Section 501(c) (other			alts PA and C below.	Do not complete Part i	ιъ.	
•	•	Form 990, Part IV, line 4, or For	m 990-EZ. Part VI. lir	ne 47 (Lobbving Activi	ities). the	en
-		have filed Form 5768 (election unc			-	
		have NOT filed Form 5768 (electio		-		
If the organization answ	wered "Yes," or	Form 990, Part IV, line 5 (Proxy	Tax) (see separate ir	nstructions) or Form 9	90-EZ, I	Part V, line 35c (Proxy
Tax) (see separate inst	ructions), then					
	, or (6) organizat	tions: Complete Part III.				
• • • • • • • • • • • • • • • • • • • •						identification number
Dort I A Compl		NNOCK UNITED WAY, anization is exempt unde		or is a sastion 50		4-6042936
Part I-A Comple	ete if the org	janization is exempt unde	r section 501(c)	or is a section 52	/ orgai	
•	0	ation's direct and indirect political			•	
		ures			►\$	
3 Volunteer nours for	political campai	gn activities				
Part I-B Comple	ete if the ord	anization is exempt unde	r section 501(c)(	3).		
		incurred by the organization unde			►\$	
2 Enter the amount o	f any excise tax	incurred by organization manager	s under section 4955		►\$	
		n 4955 tax, did it file Form 4720 fo				Yes No
4a Was a correction m	ade?					Yes No
<b>b</b> If "Yes," describe in	n Part IV.					
-		anization is exempt unde		· · · · · · · · · · · · · · · · · · ·		).
	<b>,</b>	d by the filing organization for sect	•		►\$	
		ization's funds contributed to othe	-			
					►\$	
	-	Add lines 1 and 2. Enter here and			▶\$	
		<b>1120-POL</b> for this year?			· ·	Yes No
		nployer identification number (EIN)				
		tion listed, enter the amount paid				
	-	omptly and directly delivered to a				
political action com	mittee (PAC). If	additional space is needed, provid	le information in Part I	V.		
(a) Name	)	(b) Address	(c) EIN	(d) Amount paid from		e) Amount of political
				filing organization's funds. If none, enter		tributions received and promptly and directly
					de	elivered to a separate
					F	oolitical organization. If none. enter -0
				1		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

932041 11-26-19

11220115 758849 F8538-301

2019.05020 RAPPAHANNOCK UNITED WAY, IN F8538-31

Schedule C (Form 990 or 990-EZ) 2019

Schedule C (Form 990 or 990-EZ) 2019	RAPPAH	ANNOC	K UNITED WA	Y, INC.	54-6	042936 Page 2
Part II-A Complete if the orga	anizatior	n is exe	npt under sectio	n 501(c)(3) and fil		
section 501(h)).						
A Check 🕨 🛄 if the filing organizat	ion belongs	s to an affi	liated group (and list ir	n Part IV each affiliated	group member's nan	ne, address, EIN,
expenses, and share	e of excess	lobbying	expenditures).			
B Check 🕨 🛄 if the filing organizat	ion checke	d box A ar	nd "limited control" pro	ovisions apply.		
	Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)					(b) Affiliated group totals
1a Total lobbying expenditures to influ	ience public	c opinion (	grassroots lobbying)			
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying)						
c Total lobbying expenditures (add lir	nes 1a and	1b)				
d Other exempt purpose expenditure	s					
e Total exempt purpose expenditures	s (add lines	1c and 1c	ł)			
f Lobbying nontaxable amount. Ente						
If the amount on line 1e, column (a) or	r (b) is:	The lob	bying nontaxable am	ount is:		
Not over \$500,000		20% of	the amount on line 1e.			
Over \$500,000 but not over \$1,000	,000	\$100,00	0 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,50	00,000	\$175,00	0 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000.						
Over \$17,000,000		\$1,000,	000.			
g Grassroots nontaxable amount (ent	ter 25% of	line 1f)				
h Subtract line 1g from line 1a. If zero	o or less, er	nter -0				
i Subtract line 1f from line 1c. If zero	or less, en	ter -0				
j If there is an amount other than zer	o on either	line 1h or	line 1i, did the organiz	ation file Form 4720		
reporting section 4911 tax for this y	/ear?				l	Yes No
	4	-Year Ave	eraging Period Under	Section 501(h)		
(Some organizations th			01(h) election do not ate instructions for li	•	of the five columns b	elow.
	Lobby	/ing Expei	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	<b>(a)</b> 20	016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> Total
2a Lobbying nontaxable amount						
<b>b</b> Lobbying ceiling amount						
(150% of line 2a, column(e))						
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount						
(150% of line 2d, column (e))						

Schedule C (Form 990 or 990-EZ) 2019

932042 11-26-19

f Grassroots lobbying expenditures

## Schedule C (Form 990 or 990-EZ) 2019 RAPPAHANNOCK UNITED WAY, INC.

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)	)	(t	o)
of the	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?	Х			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Х			
с	Media advertisements?	Х			1.
d	Mailings to members, legislators, or the public?	Х			17.
е	Publications, or published or broadcast statements?		Х		
f	Grants to other organizations for lobbying purposes?		Х		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Х			3.
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х		
i	Other activities?		Х		
j	Total. Add lines 1c through 1i				21.
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х		
b	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)(	(5), or s	ection	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	e prior year	? 3		
	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."				e 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic	al			
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year		2b		
с	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
	expenditure next year?		4		
	Taxable amount of lobbying and political expenditures (see instructions)		5		
Par	t IV Supplemental Information				
Prov	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1	and 2 (see	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				
PAI	RT II-B, LINE 1, LOBBYING ACTIVITIES:				
SH	ARED RUW BUDGET SUPPORT FOR EARNED INCOME TAX CREDI	T AND	CHIL	D TAX	
CRI	EDIT FUNDING AND SUPPORT FOR NONPROFITS DURING CORO	NA VIR	US.		
-C(	OMMUNICATION WITH VIRGINIA DELEGATES, MEMBERS OF CO	NGRESS	, AN	O STATI	3
SEI	NATORS.				

932043 11-26-19

Schedule C (Form 990 or 990-EZ) 2019

27

**SCHEDULE D** 

(Form	990)
-------	------

Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service Name of the organization

11220115 758849 F8538-301

RAPPAHANNOCK	UNITED	WAY,	INC.	

Employer identification number 54-6042936

Par	organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, lir			Accounts. Complete if the
		(a) Donor advised	funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in		d in donor advised fu	nds
	are the organization's property, subject to the organization's	exclusive legal control?		
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grar	nt funds can be used	only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any	other purpose confe	rring
	impermissible private benefit?			
Par		•	on Form 990, Part IV	/, line 7.
1	Purpose(s) of conservation easements held by the organizat			
	Preservation of land for public use (for example, recrea			orically important land area
	Protection of natural habitat		Preservation of a cert	ified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribut	tion in the form of a c	
	day of the tax year.			Held at the End of the Tax Year
	Total number of conservation easements			2a
	Total acreage restricted by conservation easements			2b
с	Number of conservation easements on a certified historic str	ructure included in (a)		2c
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a	a historic structure	
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or te	rminated by the orga	nization during the tax
	year ►			
4	Number of states where property subject to conservation ea	sement is located 🕨		
5	Does the organization have a written policy regarding the pe			
	violations, and enforcement of the conservation easements i	t holds?		Yes 📖 No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and	l enforcing conservat	ion easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enfo	orcing conservation e	asements during the year
	►\$			
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements	s of section 170(h)(4)(	B)(i)
	and section 170(h)(4)(B)(ii)?			Yes 📖 No
9	In Part XIII, describe how the organization reports conservation	ion easements in its revenu	ue and expense state	ment and
	balance sheet, and include, if applicable, the text of the foot	note to the organization's f	inancial statements t	hat describes the
	organization's accounting for conservation easements.			
Par	t III Organizations Maintaining Collections o		asures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its rever	nue statement and ba	alance sheet works
	of art, historical treasures, or other similar assets held for pul	blic exhibition, education, o	or research in furthera	ance of public
	service, provide in Part XIII the text of the footnote to its final	ncial statements that desc	ribes these items.	
b	If the organization elected, as permitted under FASB ASC 95	58, to report in its revenue	statement and baland	ce sheet works of
	art, historical treasures, or other similar assets held for public	c exhibition, education, or r	research in furtherand	ce of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical tre	easures, or other similar ass	sets for financial gain	, provide
	the following amounts required to be reported under FASB A	-		
	Revenue included on Form 990, Part VIII, line 1			
	Assets included in Form 990, Part X			
LHA	For Paperwork Reduction Act Notice, see the Instruction	s for Form 990.		Schedule D (Form 990) 2019
932051	10-02-19	20		
		28		

		NNOCK UNIT							4293		ıge <b>2</b>
Par	t III   Organizations Maintaining C									nued)	
3	Using the organization's acquisition, access	ion, and other record	ls, checl	k any of the	following that	at make si	ignificant us	se of its			
	collection items (check all that apply):										
а	Public exhibition	C			hange progr						
b	Scholarly research	e		Other							
С	Preservation for future generations										
4	Provide a description of the organization's c							e in Par	t XIII.		
5	During the year, did the organization solicit of		,		,				٦.,		1
Do	to be sold to raise funds rather than to be m								Yes		No
Par	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the	organizatio	n answered	"Yes" on	Form 990, I	Part IV,	line 9, or		
			diam ( fau				in a lucal a al				
1a	Is the organization an agent, trustee, custod		-						7		1
h	on Form 990, Part X?							∟	Yes		No
b If "Yes," explain the arrangement in Part XIII and complete the following table:						Amoun					
•	Paginning balance						1c		Amoun		
	Beginning balance										
	Additions during the year										
	Ending balance										
	Did the organization include an amount on F								Yes		No
	If "Yes," explain the arrangement in Part XIII										
Par											
	· · · ·	(a) Current year		rior year	1		(d) Three yea	irs back	(e) Four	years I	back
1a	Beginning of year balance			,		ľ	, <u>,</u>		,	<u> </u>	
	Contributions										
	Net investment earnings, gains, and losses										
	Grants or scholarships										
	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
	End of year balance										
2	Provide the estimated percentage of the cur	rrent year end baland	e (line 1	g, column (a	a)) held as:						
а	Board designated or quasi-endowment 🕨		_%								
b	Permanent endowment	%									
с	Term endowment	<u>%</u>									
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.									
3a	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	nd administe	ered for th	ne organizat	tion			
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza								3b		
4	Describe in Part XIII the intended uses of the		owment	funds.							
Par	t VI Land, Buildings, and Equipn										
	Complete if the organization answere	1									
	Description of property	(a) Cost or o basis (investr		• •	or other (other)		cumulated		(d) Bool	< value	;
1a	Land				7,513.	5.56			5	7,53	13.
	Buildings				9,220.	2	87,89	8.		1,32	
	Leasehold improvements			_,	,		. ,			,	
	Equipment			22	9,963.	2	23,19	8.		6,70	55.
	Other						•				
	Add lines 1a through 1e. (Column (d) must e		X, colun	nn (B). line 1	0c.)		I		81	5,60	00.
	J 1-1(11) (1) (10)	,,	,	1 //	/						

Schedule D (Form 990) 2019

932052 10-02-19

	(Form 990) 2019	RAPPAHANNOCK	UNITED	WAY,	INC.
Part VII	Investments -	Other Securities.			

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.						
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value				
(1) Financial derivatives						
(2) Closely held equity interests						
(3) Other						
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) 🕨						
Part VIII Investments - Program Related.						

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

## Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

#### Part X | Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) PPP LOAN	132,400.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	132,400.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... 🚺

Schedule D (Form 990) 2019

932053 10-02-19

Sche	dule D (Form 990) 2019 RAPPAHANNOCK UNITED WAY,	INC.		54-	6042936 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial State	ments Wi			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	12a.			
1	Total revenue, gains, and other support per audited financial statements			1	2,846,857.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	15,272.		
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	15,272.
3	Subtract line 2e from line 1			3	2,831,585.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	1,672,930.		
с	Add lines 4a and 4b			4c	1,672,930.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				4,504,515.
Pa	rt XII Reconciliation of Expenses per Audited Financial State		ith Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1			1	
1	Total expenses and losses per audited financial statements			1	1,504,896.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		15 070		
а	Donated services and use of facilities		15,272.		
b	Prior year adjustments				
С	Other losses				
d	Other (Describe in Part XIII.)				15 050
е	Add lines 2a through 2d			2e	15,272.
3	Subtract line 2e from line 1			3	1,489,624.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	4b	1,672,930.		
С	Add lines <b>4a</b> and <b>4b</b>			4c	1,672,930.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	3,162,554.
Pa	rt XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

## PART X, LINE 2:

THE INTERNAL REVENUE SERVICE HAS DETERMINED THAT THE ORGANIZATION IS
EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL
REVENUE CODE (IRC); THEREFORE, NO PROVISION HAS BEEN MADE FOR INCOME TAX
EXPENSE. MANAGEMENT HAS EVALUATED THE ORGANIZATION'S TAX POSITIONS, AS
REQUIRED BY THE INCOME TAXES TOPIC OF THE FINANCIAL ACCOUNTING STANDARDS
BOARD (FASB) ACCOUNTING STANDARDS CODIFICATION, AND HAS DETERMINED THAT
THERE ARE NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO OR
DISCLOSURE IN THE FINANCIAL STATEMENTS. THE ORGANIZATION FILES FORM 990,
RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX, ANNUALLY WITH THE UNITED
STATES DEPARTMENT OF THE TREASURY.

932054 10-02-19

11220115 758849 F8538-301

Schedule D	(Form 990)	2019

Part XIII Supplemental Information (d	ontinued)				
			Soho	م مايام	(Form 990) 2019
055 10-02-19	32		00110		1. onn 330j 2013
0115 758849 F8538-301	2019.05020 RAPPA	AHANNOCK UNITED	WAY,	IN	F8538-31

SCHEDULE G	Suppleme	ntal Information Regarding	Fun	drais	ing or Gaming	Acti	vities	OMB No. 1545-0047
(Form 990 or 990-EZ)		e organization answered "Yes" on organization entered more than \$1				or 19	, or if the	2019
Dependence of the Transium	C	Attach to Form 990			-			Open to Public
Department of the Treasury Internal Revenue Service		to www.irs.gov/Form990 for instr				ion.		Inspection
Name of the organization	RAPPAHA	NNOCK UNITED WAY,					54-6042	
	complete this par	<ul> <li>Complete if the organization answe t.</li> </ul>	ered "Y	es" oi	n Form 990, Part IV,	line 1	17. Form 990-E2	' filers are not
<ul> <li>a Mail solicitat</li> <li>b Internet and</li> <li>c Phone solicitat</li> <li>d In-person so</li> <li>2 a Did the organization</li> <li>key employees list</li> </ul>	tions email solicitations tations blicitations on have a written o red in Form 990, P ) highest paid indiv	f ☐ Solicitat g ☐ Special or oral agreement with any individual art VII) or entity in connection with p viduals or entities (fundraisers) pursu	tion of tion of fundra (inclue rofess	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, true undraising services?	stees	Yes	
(i) Name and addres or entity (fund		(ii) Activity	(iii) fundr have ci or con contribu	aiser ustody trol of	(iv) Gross receipts from activity	tò (	Amount paid or retained by) fundraiser ted in col. <b>(i)</b>	(vi) Amount paid to (or retained by) organization
			Yes	No				
Total								
		on is registered or licensed to solicit o		outions	s or has been notified	d it is	exempt from r	egistration
LHA For Paperwork Re	eduction Act Not	ice, see the Instructions for Form	990 or	990-l	EZ. S	Sche	dule G (Form 9	90 or 990-EZ) 2019

932081 09-11-19

33 11220115 758849 F8538-301 2019.05020 RAPPAHANNOCK UNITED WAY, IN F8538-31

## Schedule G (Form 990 or 990-EZ) 2019 RAPPAHANNOCK UNITED WAY, INC.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		ross income on Form 990		_	
		<b>(a)</b> Event #1	(b) Event #2 SIGNATURE	(c) Other events	<b>(d)</b> Total events (add col. <b>(a)</b> through
		KICK-OFF	EVENT		col. (c)
2		(event type)	(event type)	(total number)	
	Gross receipts	53,200.	17,581.	13,769.	84,550
2	Less: Contributions	49,500.			49,500
3	Gross income (line 1 minus line 2)	3,700.	17,581.	13,769.	35,050
4	Cash prizes				
g <b>5</b>	Noncash prizes				
6 of	Rent/facility costs				
6 7	Food and beverages				
8	Entertainment				
9			3,341.	34,626.	42,431
10					42,431
11	Net income summary. Subtract line 10 from				-7,381
art	<b>III Gaming.</b> Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Forn	n 990, Part IV, line 19, or r	eported more than	
,		(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (ad
		(a) Biilige	bingo/progressive bingo	(e) ether gaming	col. <b>(a)</b> through col. <b>(</b>
1	Gross revenue				
2	Cash prizes				
3					
2 3 3 4					
آ 5	Other direct expenses				
Ť		Yes %	Yes %	Yes %	
6	Volunteer labor	No	No	No	
7		h 5 in column (d)		▶	
11	Direct expense summary. Add lines 2 throug	( )			
8					
8 Er	Net gaming income summary. Subtract line and the state(s) in which the organization cond	7 from line 1, column (d) ucts gaming activities: _			
8 Er a Is	Net gaming income summary. Subtract line and the state (s) in which the organization cond the organization licensed to conduct gaming a	7 from line 1, column (d) ucts gaming activities: _ activities in each of these	states?		Yes N
8 Er als	Net gaming income summary. Subtract line and the state(s) in which the organization cond	7 from line 1, column (d) ucts gaming activities: _ activities in each of these	states?		Yes N
8 9 Er a Is	Net gaming income summary. Subtract line and the state (s) in which the organization cond the organization licensed to conduct gaming a	7 from line 1, column (d) ucts gaming activities: _ activities in each of these	states?		Yes N
9 Er a Is b If	Net gaming income summary. Subtract line anter the state(s) in which the organization cond the organization licensed to conduct gaming a "No," explain:	7 from line 1, column (d) ucts gaming activities: _ activities in each of these	states?		
8 9 Er a Is b If 	Net gaming income summary. Subtract line in the state(s) in which the organization cond the organization licensed to conduct gaming a "No," explain:	7 from line 1, column (d) ucts gaming activities: activities in each of these revoked, suspended, or t	states? erminated during the tax y		
8 9 Er a Is b If 	Net gaming income summary. Subtract line anter the state(s) in which the organization cond the organization licensed to conduct gaming a "No," explain:	7 from line 1, column (d) ucts gaming activities: activities in each of these revoked, suspended, or t	states? erminated during the tax y		
8 9 Er a Is b If  0 a W b If	Net gaming income summary. Subtract line anter the state(s) in which the organization cond the organization licensed to conduct gaming a "No," explain: //ere any of the organization's gaming licenses r "Yes," explain:	7 from line 1, column (d) ucts gaming activities: activities in each of these revoked, suspended, or t	states? erminated during the tax y	/ear?	Yes N
Er als blf aW blf	Net gaming income summary. Subtract line in the state(s) in which the organization cond the organization licensed to conduct gaming a "No," explain:	7 from line 1, column (d) ucts gaming activities: activities in each of these revoked, suspended, or t	states? erminated during the tax y	/ear?	

11 Does the organization conduct gaming activities with nonmembers?	36 Page 3
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
to administer charitable gaming? Ye	s 🛄 No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility 13a	%
b An outside facility 13b	%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:	
Nama	
Name	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	s 🗌 No
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount	
of gaming revenue retained by the third party $\blacktriangleright$ \$	
<b>c</b> If "Yes," enter name and address of the third party:	
Name	
Address	
<b>16</b> Gaming manager information:	
Name	
Gaming manager compensation 🕨 💲	
Description of services provided 🕨	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
	s 🗌 No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	
organization's own exempt activities during the tax year <b>&gt;</b> \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines	9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	
932083 09-11-19 Schedule G (Form 990 or 9	90-EZ) 2019

11220115 758849 F8538-301

Schedule G (Form 990 or 990-EZ)	RAPPAHANNOCK	UNITED	WAY,	INC.
			TAT 73 37	TNO

				Schedule	G (For	m 990 or 990-E

SCHEDULE I (Form 990)		00 00 00 00	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States	er Assistand d Individual	s in the Unit	izations, ted States		OMB NO. 1545-0047	I
Department of the Treasury				Attach to Form 990.	n 990.			Open to Public	
Name of the organization			-  <sup>2</sup>			auon.		Employer identification number	
Part I General Inform	General Information on Grants and Assistance	IN UNTIE	/ 157M					000400-40	
1 Does the organization maintain records to substantiate the amount of th	n maintain records to	o substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or ass	le grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	tion	
criteria used to award the grants or assistance?	the grants or assist	tance?	)		) )	)		Tes X No	
2 Describe in Part IV the organization's procedures for monitoring the use	e organization's pro	cedures for monit	oring the use of grant	of grant funds in the United States	d States.				
Part II Grants and Oth	her Assistance to D	<b>Domestic Organiz</b>	zations and Domestic	: Governments. Co	omplete if the orga	nization answered "Y	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	IV, line 21, for any	
recipient that re	sceived more than \$	5,000. Part II can	recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	onal space is need	led.	(f) Mathad of			
1 (a) Name and address of organization or government	s of organization nent	( <b>q</b> )	(c) IRC section (if applicable)	(d) Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	(1) Metriod of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	1
DTHERS BIG CCKSBURG -	SISTERS GREATER 325A WALLACE								
STREET - FREDERICKSBURG	JRG, VA 22401	0488890		.000, 62	0			GENERAL SUPPORT	
CHILDREN'S HOME SOCIETY OF VIRGINIA - 4701 MARKET STREET SUITE F - FREDERICKSBURG, VA	ETY OF ET STREET, BURG, VA 22408	54-0505884		15,000.	0.			GENERAL SUPPORT	
EMPOWERHOUSE 150 OLDE GREENWICH DRIVE, FREDERICKSBURG, VA 22408	DRIVE, SUITE 101 22408	52-1142547		18,750.	.0			GENERAL SUPPORT	
LLOYD MOSS FREE CLINIC 1301 SAM PERRY BOULEVARD, FREDERICKSBURG, VA 22401	NIC EVARD, SUITE 100 22401	54-1677934		18,000.	. 0			GENERAL SUPPORT	1
HEALTHY FAMILIES RAPPAHANNOCK AREA 4815 CARR DR FREDERICKSBURG, VA 22408	PPAHANNOCK AREA 22408	54-2029476		28,750.	.0			GENERAL SUPPORT	I
LEGAL AID WORKS 500 LAFAYETTE BLVD. S FREDERICKSBURG, VA 22	SUITE 100 22401	23-7362601		18,750.	. 0			GENERAL SUPPORT	
	section 501(c)(3) an	id government or	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	e line 1 table					
-	other organizations								
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	luction Act Notice,	see the Instructi	ons for Form 990.					Schedule I (Form 990) (2019)	_

932101 10-26-19

37

-6042936 Page 1	(h) Purpose of grant or assistance	GENERAL SUPPORT	GENERAL SUPPORT	GENERAL SUPPORT	GENERAL SUPPORT	GENERAL SUPPORT			Schedule I (Form 990)
54	(g) Description of non-cash assistance	6		Ū					-
INC.	(f) Method of valuation (book, FMV, appraisal, other)								
Cholo Chatad	(e) Amount of non-cash assistance	.0	0.	0.	0	0.			
I odł ni onoitoriu	(d) Amount of cash grant	18,750.	18,750.	25,000.	25,000.	29,340.			-
D WAY, INC.	(c) IRC section if applicable								
OCK UNITE	(b) EIN	54-0678704	54-1443112	54-1600702	26-1563081	20-3036072			
Schedule I (Form 990) RAPPAHANNOCK UNITED WAY,		MENTAL HEALTH AMERICA OF FREDERICKSBURG - 2217 PRINCESS ANNE STREET, SUITE 104-1 FREDERICKSBURG, VA 22401	RAPPAHANNOCK COUNCIL AGAINST SEXUAL ASSAULT - 615 JEFFERSON DAVIS HIGHWAY, SUITE 201 - FREDERICKSBURG, VA 22401	RAPPAHANNOCK COURT APPOINTED SPECIAL ADVOCATES - 509 C LAFAYETTE BOULEVARD - FREDERICKSBURG, VA 22401	SAFE HARBOR CHILD ADVOCACY CENTER INC 305 HANSON AVNEUE SUITE 180 - FREDERICKSBURG, VA 22401	STAFFORD JUNCTION 791 TRUSLOW ROAD FREDERICKSBURG, VA 22406			

04-01-19

54-6042936 Page 2		(f) Description of noncash assistance								Schedule I (Form 990) (2019)
	90, Part IV, line 22.	(e) Method of valuation (book, FMV, appraisal, other)			Iditional information.					
	ered "Yes" on Form 9	(d) Amount of non- cash assistance			(b); and any other ac					
, INC.	organization answe	<b>(c)</b> Amount of cash grant			e 2; Part III, column					39
ITTED WAY	s. Complete if the	(b) Number of recipients			quired in Part I, lin					
_	<b>r Assist</b> plicated	(a) Type of grant or assistance			Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.					932102 10-26-19

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.



54-6042936

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

RAPPAHANNOCK UNITED WAY, INC.

RUW SERVES THE CITY OF FREDERICKSBURG AND THE COUNTIES OF CAROLINE,

KING GEORGE, SPOTSYLVANIA, AND STAFFORD.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FINANCE COMMITTEE REVIEWS THE 990 AND THEN THE 990 IS EMAILED OUT TO

THE BOARD. THE 990 IS REVIEWED BY THE BOARD OF DIRECTORS AND ANY QUESTIONS

OR CONCERNS ARE ADDRESSED BEFORE FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE DIRECTOR OF FINANCE AND ADMINISTRATION HANDS OUT CONFLICT OF INTEREST FORMS DURING JANUARY STAFF MEETING AND JANUARY BOARD MEETING. ALL STAFF AND BOARD COMPETE AND RETURN THE FORMS TO THE DIRECTOR OF FINANCE AND ADMINISTRATION. THE DIRECTOR OF FINANCE AND ADMINISTRATION ENSURES THAT ALL NEW STAFF AND BOARD MEMBERS COMPLETE THE FORM DURING ORIENTATION. THIS IS REPEATED EACH JANUARY. CONFLICTS THAT ARE NOTED ARE DISCLOSED PROMPTLY BEFORE THE BOARD OF DIRECTORS AND THE INDIVIDUAL ABSTAINS FROM VOTING ON SUCH MATTERS.

FORM	990	, P <i>i</i>	ART	VI,	SECI	ION	В,	LINE	15A	:											
THE	EXECU	JTIV	VE (	COMMI	TTEE	OF	THE	BOAI	RD O	7 DII	RECT	ORS	MEE	TS .	AT Z	A I	MI	NIM	IUM		
ANNU	ALLY	то	RE	VIEW	THE	PERI	FORM	ANCE	OF '	THE 1	PRES	IDEN	JΤ.	THE	COI	MM	IT	TEE	E US	SES	
DATA	OBT	AINH	ED I	FROM	OUTS	SIDE	SOU	RCES	REG	ARDII	NG C	OMPE	ENSA	TIO	N FO	OR	т	HE			
PRES	IDEN	г.																			

 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2019)

 932211 09-06-19
 Schedule O (Form 990 or 990-EZ) (2019)

Schedule O (Form 990 or 990-EZ) (2019)
--

Name of the organization RAPPAHANNOCK UNITED WAY, INC.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS, ANNUAL REPORT, 990, AND FINANCIALS ARE AVAILABLE UPON

REQUEST AND/OR ON THE WEBSITE.

FORM 990, PART XII, LINE 2C

PROCESS HAS NOT CHANGED FROM PRIOR YEARS.

932212 09-06-19

(Rev. January 2020)

## Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

## Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Туре о	r Name of exempt organization or other filer, see instru	Taxpaye	axpayer identification number (TIN)								
print	RAPPAHANNOCK UNITED WAY, I		54-6042936								
File by th due date filing you return. Se	Number, street, and room or suite no. If a P.O. box, see instructions.										
	turn. see structions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. FREDERICKSBURG, VA 22408										
Enter t	ne Return Code for the return that this application is for (f	ile a separa	te application for each return)			01					
Applic	ation	Return	Application			Return					
ls For		Code	Is For			Code					
Form 9	90 or Form 990-EZ	01	Form 990-T (corporation)			07					
Form 9	90-BL	02	Form 1041-A	08							
Form 4	720 (individual)	03	Form 4720 (other than individual)	09							
Form 9	90-PF	04	Form 5227	10							
Form 9	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11							
Form 9	90-T (trust other than above)	06	Form 8870			12					
	ANN MYERS, DIR										
• The	books are in the care of > 3310 SHANNON P	PARK D	RIVE - FREDERICKSB	URG,	VA 224	08					
Tele	phone No. ► 540-373-0041		Fax No. 🕨								
• If th	e organization does not have an office or place of busines	ss in the Ur	nited States, check this box			🕨 🗔					
• If th	is is for a Group Return, enter the organization's four digit	t Group Exe	emption Number (GEN)	f this is fo	r the whole	group, check this					
box 🕨	$\bullet$ . If it is for part of the group, check this box $\blacktriangleright$ .	and atta	ich a list with the names and TINs o	all memb	ers the exte	nsion is for.					
1	request an automatic 6-month extension of time until	MA	Y 17, 2021 , to file	the exen	npt organiza	tion return for					
t	he organization named above. The extension is for the org	ganization's	s return for:								
	► calendar year or										
	► X tax year beginning JUL 1, 2019	, an	d ending JUN 30, 2020								
			-		_						
<b>2</b> I	f the tax year entered in line 1 is for less than 12 months,	check reas	on: Initial return	Final retur	'n						
	Change in accounting period										
	0 01										
3a li	this application is for Forms 990-BL, 990-PF, 990-T, 4720	0, or 6069,	enter the tentative tax, less								
	ny nonrefundable credits. See instructions.	3a	\$	Ο.							
-	f this application is for Forms 990-PF, 990-T, 4720, or 606		•								
	stimated tax payments made. Include any prior year over		•	3b	\$	0.					
_	Balance due. Subtract line 3b from line 3a. Include your p										
	ising EFTPS (Electronic Federal Tax Payment System). Se	2		3c	\$	Ο.					
Cautio	n: If you are going to make an electronic funds withdrawa			453-EO a	nd Form 887	9-EO for payment					
instruc	tions.										
LHAFor Privacy Act and Paperwork Reduction Act Notice, see instructions.Form 8868 (Rev. 1-2020)											