RAPPAHANNOCK UNITED WAY, INC. FINANCIAL REPORT FOR THE YEARS ENDED JUNE 30, 2019 AND 2018

FINANCIAL REPORT FOR THE YEARS ENDED JUNE 30, 2019 and 2018

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ROBINSON, FARMER, COX ASSOCIATES

CERTIFIED PUBLIC ACCOUNTANTS

A PROFESSIONAL LIMITED LIABILITY COMPANY

INDEPENDENT AUDITORS' REPORT

TO THE BOARD OF DIRECTORS RAPPAHANNOCK UNITED WAY, INC. FREDERICKSBURG, VIRGINIA

We have audited the accompanying financial statements of Rappahannock United Way, Inc. (a nonprofit organization), which comprise the statement of financial position as of June 30, 2019 and 2018, and the related statement of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Rappahannock United Way, Inc. as of June 30, 2019 and 2018, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Change in Accounting Principle

Robinson, Farmer, Cox Associares

As described in Note 2 to the financial statements, in 2019, Rappahannock United Way, Inc. adopted new accounting guidance, FASB ASU 2016-14, *Not-for-Profit Entities (Topic 958): Presentation of Financial Statements of Not-for-Profit Entities.* Our opinion is not modified with respect to this matter.

Fredericksburg, Virginia



Statements of Financial Position At June 30, 2019 and 2018

Assets	2019	2018
103013		
Current assets:		
Cash and cash equivalents \$	742,531 \$	918,224
Certificates of deposit	589,165	584,704
Contributions receivable, net	962,532	1,087,249
Other receivables	5,660	635
Prepaid expenses	23,109	23,664
Total current assets \$	2,322,997 \$	2,614,476
Property and equipment:		
Land \$	82,161 \$	82,161
Buildings and improvements	1,189,032	1,186,308
Furniture and equipment	224,651	222,135
Sub-total \$	1,495,844 \$	1,490,604
Accumulated depreciation	(559,166)	(511,796)
Total property and equipment, net \$	936,678 \$	978,808
Total assets \$	3,259,675 \$	3,593,284
Liabilities and Net Assets		
Linkiliking		
Liabilities Current liabilities:		
Accounts payable and accrued expenses \$	90,989 \$	106,908
Allocation and grants payable, net	1,433,277	1,721,806
Long-term debt, current maturities	43,093	41,669
Total current liabilities \$	1,567,359 \$	1,870,383
Total current habilities	1,307,337	1,070,303
Noncurrent liabilities:		
Long-term debt, net of current maturities \$	178,995 \$	221,975
Total liabilities \$	1,746,354 \$	2,092,358
Net assets		
Without donor restrictions \$	1,401,233 \$	1,423,013
With donor restrictions	112,088	77,913
Total net assets	1,513,321 \$	1,500,926
intal liet assets	1,010,321 \$	1,300,920
Total liabilities and net assets \$	3,259,675 \$	3,593,284

Statement of Activities For the Year Ended June 30, 2019

		Without Donor Restrictions	With Donor Restrictions		Total
Public support and revenue:	_				
Gross campaign results - 2018/2019	\$	2,497,773	\$ -	\$	2,497,773
Less: Donor designations		(931,101)	-		(931,101)
Less: Provision for uncollectible pledges	_	3,015	 -	_	3,015
Net campaign revenue - 2018/2019	\$ __	1,569,687	\$ -	\$_	1,569,687
Gross campaign results - 2019/2020	\$_	-	\$ 3,972	\$	3,972
Net campaign revenue - 2019/2020	\$	-	\$ 3,972	\$	3,972
Sponsorships and special events	\$	86,296	\$ -	\$	86,296
Less: Direct costs		(27,110)	-		(27,110)
Service fees		45,604	-		45,604
Grants and contracts		131,749	91,023		222,772
Investment income		5,712	-		5,712
In-kind program revenue		17,199	-		17,199
Miscellaneous income		24,936	-		24,936
Net assets released from restrictions:					
Satisfaction of purpose restrictions	_	60,820	 (60,820)	_	-
Total public support and revenue	\$_	1,914,893	\$ 34,175	\$_	1,949,068
Expenses:					
Program services:					
Grant making services	\$	1,700,271	\$ -	\$	1,700,271
Less: Donor designations		(931,101)	-		(931,101)
Net grant making services	\$	769,170	\$ -	\$	769,170
Other program services		570,094	-		570,094
Total program services	\$	1,339,264	\$ -	\$	1,339,264
Supporting services:					
Management and general	\$	329,021	\$ -	\$	329,021
Fundraising		268,388	-		268,388
Total supporting services	\$	597,409	\$ -	\$	597,409
Total expenses	\$_	1,936,673	\$ -	\$_	1,936,673
Change in net assets	\$	(21,780)	\$ 34,175	\$	12,395
Net assets, beginning of year	_	1,423,013	 77,913		1,500,926
Net assets, end of year	\$	1,401,233	\$ 112,088	\$	1,513,321

Statement of Activities For the Year Ended June 30, 2018

Public support and revenue:	V	Vithout Donor Restrictions	 With Donor Restrictions		Total
Gross campaign results - 2017/2018	\$	2,701,709	\$ -	\$	2,701,709
Less: Donor designations		(1,030,354)	-		(1,030,354)
Less: Provision for uncollectible pledges		(33,922)	-		(33,922)
Net campaign revenue - 2017/2018	\$	1,637,433	\$ -	\$	1,637,433
Gross campaign results - 2018/2019	\$	-	\$ 7,000	\$_	7,000
Net campaign revenue - 2018/2019	\$	-	\$ 7,000	\$	7,000
Sponsorships and special events	\$	106,420	\$ -	\$	106,420
Less: Direct costs		(33,083)	-		(33,083)
Service fees		50,104	-		50,104
Grants and contracts		86,353	60,017		146,370
Investment income		5,154	-		5,154
In-kind program revenue		25,263	-		25,263
Miscellaneous income Net assets released from restrictions:		18,478	-		18,478
Satisfaction of purpose restrictions		14,619	 (14,619)		
Total public support and revenue	\$	1,910,741	\$ 52,398	\$_	1,963,139
Expenses:					
Program services:					
Grant making services	\$	1,897,354	\$ -	\$	1,897,354
Less: Donor designations		(1,030,354)	-		(1,030,354)
Net grant making services	\$	867,000	\$ -	\$	867,000
Other program services		561,008	-		561,008
Total program services	\$	1,428,008	\$ -	\$	1,428,008
Supporting services:					
Management and general	\$	319,920	\$ -	\$	319,920
Fundraising		315,922	-		315,922
Total supporting services	\$	635,842	\$ -	\$	635,842
Total expenses	\$	2,063,850	\$ -	\$_	2,063,850
Change in net assets	\$	(153,109)	\$ 52,398	\$	(100,711)
Net assets, beginning of year		1,576,122	 25,515		1,601,637
Net assets, end of year	\$	1,423,013	\$ 77,913	\$	1,500,926

Statement of Functional Expenses For the Year Ended June 30, 2019

		Program Services					
	-	Grant Making All Other					
	-	Services		Programs	_	Total	
Allocations/awards	\$	1,700,271	\$	-	\$	1,700,271	
Less: Donor designations		(931,101)		-		(931,101)	
Total allocations/awards	\$	769,170	\$	-	\$	769,170	
Salaries	\$	-	\$	314,045	\$	314,045	
Payroll taxes		-		22,218		22,218	
Employee benefits		-		44,670		44,670	
Total salaries, taxes, and benefits	\$	-	\$	380,933	\$	380,933	
Outside contractors	\$		\$	8,524	\$	8,524	
Supplies		-		36,786		36,786	
Telephone		-		3,032		3,032	
Postage and shipping		-		887		887	
Occupancy		-		17,800		17,800	
Equipment rental		-		4,258		4,258	
Printing		-		2,890		2,890	
Travel		-		4,729		4,729	
Conferences, conventions, and meetings		-		1,352		1,352	
Insurance		-		1,932		1,932	
Training		-		1,972		1,972	
Dues and subscriptions		-		15,779		15,779	
Advertising		-		23,470		23,470	
Repairs and maintenance		-		12,369		12,369	
Awards		-		87		87	
Professional fees		-		9,835		9,835	
Miscellaneous		-		2,627		2,627	
In-kind program expense		-		17,199		17,199	
Depreciation and amortization	_	-	_	23,633	_	23,633	
Total expenses	\$_	769,170	\$_	570,094	\$	1,339,264	

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-	Management	 			•	
_	and General	 Fundraising		Total		Total
\$	-	\$ -	\$	-	\$	1,700,271 (931,101)
\$	-	\$ -	\$	-	\$	769,170
\$	214,624 15,612 13,918	\$ 161,285 11,751	\$	375,909 27,363	\$	689,954 49,581
\$	244,154	\$ 19,598 192,634	-	33,516 436,788	\$	78,186 817,721
\$	5,611 3,064 1,218 235 13,336 2,694 193 1,574	\$ 1,389 10,077 1,330 1,359 7,809 2,230 817 2,519	\$	7,000 13,141 2,548 1,594 21,145 4,924 1,010 4,093 2,896	\$	15,524 49,927 5,580 2,481 38,945 9,182 3,900 8,822 4,248
	1,369 588 10,627 4,734 10,606 146 7,175 8,174	2,741 848 519 6,777 7,327 10,774 1,909 4,449 2,511 -		2,896 2,217 1,107 17,404 12,061 21,380 2,055 11,624 10,685		4,248 4,149 3,079 33,183 35,531 33,749 2,142 21,459 13,312 17,199 47,370
\$	329,021	\$ 268,388	\$	597,409	\$	1,936,673

Statement of Functional Expenses For the Year Ended June 30, 2018

		Progra				
	-	Grant Making		All Other		
	-	Services		Programs	_	Total
Allocations/awards	\$	1,897,354	\$	-	\$	1,897,354
Less: Donor designations		(1,030,354)		-		(1,030,354)
Total allocations/awards	\$	867,000	\$	-	\$	867,000
Salaries	\$	-	\$	289,708	\$	289,708
Payroll taxes		-		20,754		20,754
Employee benefits		-		34,748		34,748
Total salaries, taxes, and benefits	\$	-	\$	345,210	\$	345,210
Supplies	\$	-	\$	33,692	\$	33,692
Telephone		-		3,310		3,310
Postage and shipping		-		827		827
Occupancy		-		17,523		17,523
Equipment rental		-		4,218		4,218
Printing		-		5,725		5,725
Travel		-		7,559		7,559
Conferences, conventions, and meetings		-		1,338		1,338
Insurance		-		1,921		1,921
Training		-		689		689
Dues and subscriptions		-		8,155		8,155
Advertising		-		23,984		23,984
Repairs and maintenance		-		13,701		13,701
Awards		-		1,481		1,481
Professional fees		-		40,766		40,766
Miscellaneous		-		3,328		3,328
In-kind program expense		-		25,263		25,263
Depreciation and amortization	-	-	_	22,318	_	22,318
Total expenses	\$	867,000	\$	561,008	\$	1,428,008

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-	Management and General		Fundraising		Total	•	Total
-	and General	-	T unuraising		TOtal		Total
\$	-	\$	-	\$	-	\$	1,897,354
	-		-		-		(1,030,354)
\$	-	\$	-	\$	-	\$	867,000
\$	190,494	\$	193,465	\$	383,959	\$	673,667
	13,379		13,888		27,267		48,021
	22,625		18,260		40,885		75,633
\$	226,498	\$	225,613	\$	452,111	\$	797,321
\$	4,627	\$	13,376	\$	18,003	\$	51,695
	1,700		1,429		3,129		6,439
	270		2,213		2,483		3,310
	17,177		7,559		24,736		42,259
	2,235		2,767		5,002		9,220
	379		1,646		2,025		7,750
	593		2,365		2,958		10,517
	150		174		324		1,662
	1,539		829		2,368		4,289
	428		924		1,352		2,041
	8,063		12,777		20,840		28,995
	1,190		4,865		6,055		30,039
	11,343		12,602		23,945		37,646
	1,069		754		1,823		3,304
	5,017		9,885		14,902		55,668
	22,885		6,511		29,396		32,724
	-		-		-		25,263
_	14,757		9,633		24,390		46,708
\$_	319,920	\$_	315,922	\$_	635,842	\$	2,063,850

Statements of Cash Flows For the Years Ended June 30, 2019 and 2018

	_	2019		2018
Cash flows from operating activities:	_			
Change in net assets	\$	12,395	\$ }	(100,711)
Adjustments to reconcile change in net assets to net cash provided by (used for) operating activities:				
Depreciation and amortization		47,370		46,708
(Increase) decrease in: Pledges receivable Other receivables Prepaid expenses Increase (decrease) in: Accounts payable and accrued expenses		124,717 (5,025) 555 (15,919)		495,255 - (12,533) 50,274
Allocation and grants payable	_	(288,529)	_	(522,921)
Net cash provided by (used for) operating activities	\$_	(124,436)	\$ · _	(43,928)
Cash flows from investing activities:				
Sale (purchase) of property and equipment Redemption (purchase) of certificates of deposit	\$_	(5,240) (4,461)	\$; _	(13,954) (3,896)
Net cash provided by (used for) investing activities	\$_	(9,701)	\$; _	(17,850)
Cash flows from financing activities:				
Principal payments on long-term debt	\$_	(41,556)	\$ · _	(40,171)
Net cash provided by (used for) financing activities	\$ _	(41,556)	\$ · _	(40,171)
Net increase (decrease) in cash and cash equivalents	\$	(175,693)	\$ }	(101,949)
Cash and cash equivalents, beginning of year	_	918,224	_	1,020,173
Cash and cash equivalents, end of year	\$	742,531	\$; _	918,224
Supplemental disclosure of cash flows information: Interest paid	\$	8,369	\$; =	9,756

Notes to Financial Statements At June 30, 2019 and 2018

Note 1 - Nature of Organization:

Rappahannock United Way, Inc. (the Organization) is a not-for-profit organization working to advance the common good by focusing on education, financial stability, and healthy living.

The Organization conducted an annual fundraising campaign which supported 25 programs and 13 member agencies in addition to other community based nonprofit organizations that provide health and human service programs. The Organization's campaign also supported Community Impact initiatives which work to solve complex social issues.

The Organization serves the City of Fredericksburg and the counties of Caroline, King George, Spotsylvania, and Stafford.

Note 2 - Summary of Significant Accounting Policies:

Basis of Accounting:

The financial statements of the Organization have been prepared on the accrual basis of accounting. Under the accrual basis, revenues are recognized in the period in which they are earned, while expenses are recognized in the accounting period in which the related liability is incurred.

Financial Statement Presentation:

The financial statements include the accounts of the Organization and the activities of the Local Government Campaign (the LGC). The LGC is an unincorporated entity regulated by the City of Fredericksburg and counties of Stafford, Spotsylvania, King George, and Caroline, in partnership to provide a framework for charitable solicitation of local government employees. The Organization has been designated as the Fiscal Agent/Campaign Consultant of the LGC, and, as such, manages the charitable campaign of the LGC.

The Organization is required to report information regarding its financial position and activities according to two classes of net assets based on the existence or absence of donor-imposed restrictions as follows:

Net Assets Without Donor Restrictions:

Net assets not subject to donor-imposed restrictions. At June 30, 2019 and 2018, the Organization had \$1,401,233 and \$1,423,013 in net assets without donor restrictions, respectively.

Net Assets With Donor Restrictions:

Net assets subject to donor-imposed stipulations that may or will be met either by actions of the Organization and/or the passage of time. At June 30, 2019 and 2018, the Organization had \$112,088 and \$77,913 in net assets with donor restrictions, respectively.

Notes to Financial Statements At June 30, 2019 and 2018 (Continued)

Note 2 - Summary of Significant Accounting Policies: (Continued)

Financial Statement Presentation: (Continued)

Contributions:

Contributions, including pledges, are considered to be without donor restrictions unless specifically indicated as restricted by the donor.

When the donor-stipulated time restriction ends or a purpose restriction is satisfied, net assets with donor restrictions are reclassified to net assets without restrictions and are reported in the statement of activities as net assets released from restriction. Contributions for which restrictions are satisfied in the same year as received are recognized as restricted and released.

Allowance for Uncollectible Accounts:

An allowance for uncollectible pledges is established for each campaign and reduces pledges receivable in the statement of financial position and is deducted from contributions in the statement of activities. Pledges outstanding one year after the close of the campaign are deemed uncollectible and the provision for uncollectible pledges is adjusted for the uncollected amounts. Any subsequent collection of previously charged off accounts is recorded through the provision for uncollectible pledges.

Gifts In-Kind and Contributed Services:

Non-cash donations of equipment, materials, supplies, or other items that benefit the operations of the Organization are included as unrestricted support in the period in which the benefit applies, at estimated fair value. Donated services of a specialized nature which would otherwise be purchased by the Organization are recognized in the same manner. Current year in-kind revenue and expenses are a calculated three-year average of allocated media airtime donated from United Way Worldwide to the Organization.

Thousands of hours, for which no value has been assigned or recognized, were volunteered throughout the year in specific assistance programs, campaign solicitations, and fund-raising activities.

Cash and Cash Equivalents:

The Organization considers highly liquid investments with original maturities of less than three months when purchased to be cash equivalents. The Organization maintains its cash in bank deposit accounts which, at times, may exceed Federal Deposit Insurance Corporation insured limits of \$250,000.

Notes to Financial Statements At June 30, 2019 and 2018 (Continued)

Note 2 - Summary of Significant Accounting Policies: (Continued)

Property and Equipment:

It is the Organization's policy to capitalize additions to property and equipment that exceed \$500. Property and equipment are stated at cost (if purchased) or at fair value at the date of donation (if donated). Depreciation is provided by the straight-line method based on the estimated useful lives of the assets as follows:

Buildings and improvements 5-40 years Furniture and equipment 3-7 years

Depreciation expense for the year ended June 30, 2019 and 2018 was \$47,370 and \$46,708, respectively.

CFC Designations:

Rappahannock United Way (local federation) honors designations made to each member organization and other 501(c)3 organizations by distributing a proportionate share of receipts based on donor designations to each member, per CFC regulations at § 950.301(e)(2)(i). Designations include pass-through amounts held for others. These amounts are included in annual campaign revenues and are offset by the amount of support raised on behalf of others.

Functional Allocation of Expenses:

The costs of providing the various programs and other activities have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Functional expenses are apportioned between program and supporting services based on personnel time utilized for the related activities. Specifically, identifiable expenses are directly allocated.

Advertising:

Advertising costs are expensed as incurred and totaled \$35,531 and \$30,039 for the years ended June 30, 2019 and 2018, respectively.

Income Taxes:

The Internal Revenue Service has determined that the Organization is exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code (IRC); therefore, no provision has been made for income tax expense. Management has evaluated the Organization's tax positions, as required by the Income Taxes Topic of the Financial Accounting Standards Board (FASB) Accounting Standards Codification, and has determined that there are no uncertain tax positions that require adjustment to or disclosure in the financial statements. The Organization files Form 990, Return of Organization Exempt from Income Tax, annually with the United States Department of the Treasury.

Notes to Financial Statements At June 30, 2019 and 2018 (Continued)

Note 2 - Summary of Significant Accounting Policies: (Continued)

Use of Estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues, gains and other support and expenses during the reporting periods. Actual results could differ from those estimates. Estimates include the allowance for uncollectible pledges and allowance for designation provisions calculated in each year's campaign, useful lives of property and equipment and the functional allocation of expenses.

Adoption of Accounting Principles:

In August 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standard Update (ASU) No. 2016-14, Not-for-Profit Entities (Topic 958): Presentation of Financial Statements of Not-for-Profit Entities. ASU 2016-14 requires significant changes to the financial reporting model of organization who follow the not-for-profit reporting model. The changes include reducing the classes of net assets from three classes to two - net assets with donor restrictions and net assets without donor restrictions. The ASU will also require changes in the way certain information is aggregated and reported by the Organization, including required disclosures about liquidity and availability of resources and increased disclosures on functional expenses. The new standard is effective for the Organization's year ending June 30, 2019 and thereafter and must be applied on a retrospective basis. Adoption of the ASU did not result in any reclassification or restatements to the net assets or changes in net assets.

Note 3 - Contributions Receivable:

Contributions receivable consist of the following at June 30:

_	2019		2018
\$		\$	1,239,249 (152,000)
\$	962,532	\$	1,087,249
	\$	(125,000)	\$ 1,087,532 \$ (125,000)

Note 4 - Note Payable:

Long-term debt at June 30, 2019 and 2018 consists of a note payable to Virginia Partners Bank. The loan was refinanced on April 18, 2014. The agreement allows the Organization to fix the rate at 3.375% for a period of 10 years. The loan is collateralized by a lien on the Organization's property and had an outstanding balance of \$222,088 and \$263,644 at June 30, 2019 and 2018, respectively.

Note 4 - Note Payable: (Continued)

Annual maturities required on long-term debt at June 30, 2019 are as follows:

Year Ended June 30,	 Principal	Interest	
2020	\$ 43,093	\$	6,833
2021	44,570		5,356
2022	46,098		3,828
2023	47,678		2,248
2024	40,649	_	616
Total maturities of long-term debt	\$ 222,088	\$	18,881

Note 5 - Board Designated Net Assets:

Included in net assets without donor restrictions are amounts designated by the Organization's Board of Directors for the following purposes as of June 30:

	_	2019	_	2018
Operating reserves	\$	600,000	\$	600,000
Community Impact	_	86,653	_	86,653
Total board designated net assets	\$	686,653	\$	686,653

Note 6 - Net Assets With Donor Restrictions:

Net assets with donor restrictions are available for the following purposes as of June 30:

		2019	 2018	
Barbara C. Terry Emergency Assistance Fund	\$	59,379	\$ 36,648	
Lawrence Davies Fund		30,000	20,000	
Atlantic Union Grant for Alice		10,000	-	
Rotary BCT Funds		-	5,000	
UWVA		6,325	6,325	
Link2Feed Software		2,412	2,940	
Future campaigns	_	3,972	 7,000	
Total	\$	112,088	\$ 77,913	

Note 6 - Net Assets With Donor Restrictions: (Continued)

Net assets were released through satisfaction of the following program restrictions during the years ended June 30, 2019 and 2018 as follows:

	 2019	2018	
Barbara C. Terry Emergency Assistance Fund	\$ 48,292	\$	14,119
Rotary BCT Funds	5,000		-
Link2Feed Software	528		-
Future campaigns	7,000	_	500
Total	\$ 60,820	\$	14,619

Note 7 - Liquidity and Availability of Resources:

The Organization monitors its liquidity so that it can meet its operating needs and other contractual commitments while maximizing the investment of its excess operating cash. The Organization has the following financial assets that could readily be made available within one year of the balance sheet to fund expenses without limitations:

\$	742,531
	589,165
	962,532
	5,660
	(59,524)
	(52,420)
	(10,000)
	(86,653)
	(600,000)
_	(200,000)
\$	1,291,291

In addition to financial assets available to meet general expenditures over the year, the Organization anticipates covering its general expenditures by collecting sufficient donations and other revenues and by utilizing donor-restricted resources from current and prior years' donations, as needed. The statement of cash flows identifies the sources and uses of the Organization's cash and shows positive cash of \$742,531 for the fiscal year ending June 30, 2019.

The Organization has a reserve accumulation and utilization policy that establishes a stabilization reserve, working capital reserve, and allows the Board to reserve funds for other purposes at any time. This policy helps the Organization ensure that adequate resources are available even in the event of unforeseen campaign, economic and organization circumstances.

Notes to Financial Statements At June 30, 2019 and 2018 (Continued)

Note 8 - Retirement Plan:

The Organization offers a retirement plan under IRC Section 403(b) to all of its full-time employees. This plan allows employees to make voluntary contributions to a tax deferred annuity contract. The employer does not make contributions to the plan.

Note 9 - Subsequent Events:

In preparing these financial statements, management of the Organization has evaluated events and transactions for potential recognition or disclosure through October 11, 2019, the date the financial statements were available to be issued.

Subsequent to June 30, 2019, the Organization sold their former building at a sale price of \$320,000.