

2019 ANNUAL REPORT

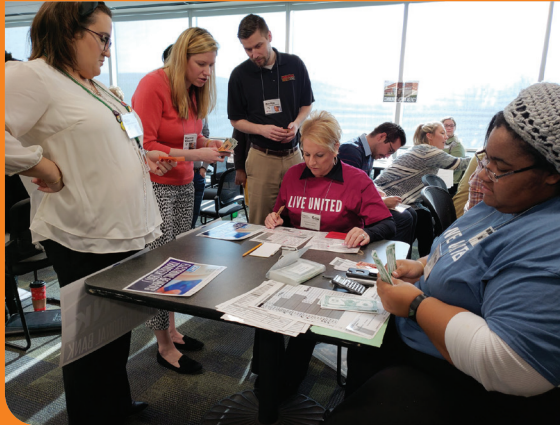
JULY 2018 – JUNE 2019



GIVE. ADVOCATE. VOLUNTEER.
RappahannockUnitedWay.org

Serving the City of Fredericksburg and the counties of Caroline, King George, Spotsylvania and Stafford.





2019 | THANK YOU TO ALL OUR SUPPORTERS
FOR MAKING THIS YEAR AMAZING!



RAPPAHANNOCK UNITED WAY



2019 ANNUAL REPORT

JULY 2018 – JUNE 2019

BECAUSE YOU CHOSE RAPPAHANNOCK UNITED WAY...

Over
500 volunteers
gave over
\$77,000 worth
of volunteer time.



2,112 individuals
progressed toward
financial stability through
financial coaching, job
skills development and tax
preparation assistance.

MORE THAN

1,300 people
accessed mental health
supports, reduced symptoms
and improved daily functioning.



11,131 individuals

benefited from funded programs
focused on Education, Financial Stability
and Healthy Living.



2,361 STUDENTS

were given tools for academic
success through mentoring, tutoring
and summer programs.



92 TAX EVENTS

across our area, including
a mobile BB&T Tax Bus,
were available to
local tax filers.



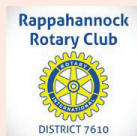


...TOGETHER WE CREATE AN EVEN BETTER COMMUNITY!



This past year Rappahannock United Way helped support 29 local ALICE families facing these difficult choices. Rappahannock United Way provided over \$53,000 in direct financial assistance to households to cover rent, mortgage payments and car repair bills.

Thank you to all our individual ALICE Fund donors and the following companies for making this possible.



ALICE (Asset Limited, Income Constrained, Employed) Assistance Fund

For more than 40% of households in our community, the cost of living outpaces what they earn. These households struggle to manage even their most basic needs - housing, food, transportation, child care, health care and necessary technology.

When funds run short, cash-strapped households are forced to make impossible choices such as deciding between quality child care, paying the rent, choosing to fill a prescription or fixing the car. These short-term decisions have long-term consequences not only for these families, but for all of us.

Your childcare worker, the cashier at your supermarket, the salesperson at your big box store, your waitress, a home health aide, an office clerk... anyone can be living under the ALICE threshold.

Here at Rappahannock United Way we want a community where all people are hopeful, resilient and self-sufficient. That's why we started the ALICE Assistance Fund - to provide financial assistance to cover the cost of basic housing and transportation needs - to keep working households stable and employed.

ALICE®

41% OF HOUSEHOLDS ARE WALKING A FINANCIAL TIGHTROPE

UNABLE TO KEEP AND GROW THEIR ASSETS **1** EMERGENCY FROM FALLING INTO CRISIS

Asset Limited, Income Constrained, Employed

ALICE STORIES

Meet The Keenans

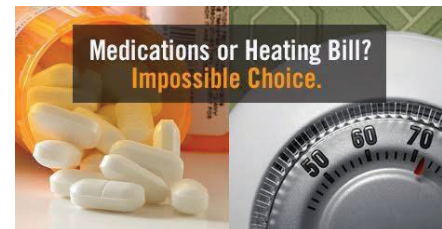


The Keenans are a single parent family. Mom, who works full time, was left stranded when her only vehicle broke down on the side of the road. The car was towed to a local car place and repaired, but they needed payment in full before releasing the car. Although the family was managing to maintain long term financial stability, they did not earn enough to maintain an emergency fund. Therefore, the bill was more than they could afford to pay in one lump sum. As a short term stop-gap the mother was using Uber to get to work so that she didn't lose her job and her only source of income – this cost between \$20 and \$30 per day!

When Rappahannock United Way heard about this situation we were able to pay the car repair bill in full. This allowed the family to get back to work and avoid any further disruption.

Meet David

David is a retired small business owner who has always prepared and filed his taxes himself. Recently, David was diagnosed with cancer and his treatment causes chronic fatigue. It has been difficult to complete lengthy tasks, such as his tax return. He decided to give Rappahannock United Way's Tax Program a try at the recommendation of his friend who has been a client for many years. Rappahannock United Way's tax team helped David prepare and file his taxes online, something David had been worried about doing himself for fear of making a mistake. Rappahannock United Way's knowledgeable and empathetic tax team and free tax preparation service were greatly appreciated.



FROM THE CHAIR



Dear Friends,

It has been an amazing year serving as the Chairman of the Board of Rappahannock United Way (RUW). All accolades of continued success are attributed to the dedicated volunteers, donors, corporate partners, member agencies, board and RUW staff. Collectively, you make the difference in our community as generous supporters. Thank you for making a significant impact right here at home in the areas of Education, Financial Stability and Healthy Living.

I'm excited to share that RUW has experienced a year of evolutionary change. Hearing and answering the call of our community to shift our focus for greater impact led to the implementation of a full year of engagement opportunities instead of single funding periods for people in need. This year we successfully introduced Seasons of Service. Now there are opportunities to give, advocate and volunteer anytime of the year.

At RUW, we continue to answer the call of our community for more. It was two years ago when RUW launched the Virginia ALICE® Project. ALICE stands for Asset Limited, Income Constrained, Employed. With due diligence, an ALICE report was issued in 2017, and it confirmed an unmet niche in our community for individuals and households who are struggling to pay for basic necessities, despite putting forth a hard work ethic. In 2018, after heavily educating leaders, business partners, and the community at large, RUW identified ALICE funding opportunities right here at home through our current programs and we expanded the reach to help those in need in areas of housing, workforce certification, auto repairs and childcare. The ALICE stories continue and the impact is growing.

RUW gives back! As we strive to help more households emerge from poverty and achieve greater financial stability, the RUW FREE tax preparation program leads the way. Last year, RUW volunteers completed more than 1,700 federal and state income tax returns, putting nearly **\$2 million** back into our community. Our team was also voted the Best Tax Preparer in Fredericksburg.com's annual "Best of the 'Burg" contest! Close to 600 individuals participated in financial education and coaching. Individuals saved a total of \$67,647 by putting a portion of their tax refund into a savings account.

Let's keep improving lives together. It is an honor to be a part of something greater that propels people to make a difference on a large scale in our community. Thank you for choosing to LIVE UNITED. To find out more about exciting initiatives at RUW and ways you can engage, please visit our website: www.RappahannockUnitedWay.org.

Thank you,

A handwritten signature in blue ink, appearing to read "Susan J. Coleman".

Susan J. Coleman

Chairman of the Board, Rappahannock United Way
Director of Business Health, Spotsylvania Regional Medical Center

2019-2020 RAPPAHANNOCK UNITED WAY BOARD OF DIRECTORS



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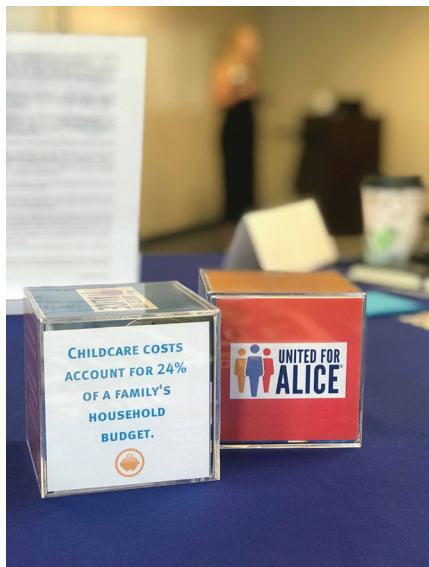
Clayton Smith
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College



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RACSB



What Does it Cost to Live and Work in Our Region?

ALICE®, an acronym which stands for Asset Limited, Income Constrained, Employed, represents the growing number of individuals and families who are working but struggle to afford the basic necessities of housing, food, child care, health care, and necessary transportation.

This bare-minimum Household Survival Budget does not allow for any savings, leaving a household vulnerable to unexpected expenses. Affording only a very modest living in each community, this budget is still significantly more than the Federal Poverty Level of \$11,770 for a single adult and \$24,250 for a family of four.

Monthly Household Survival Budget – Fredericksburg Region (PD16) Average – 2016

	Single Adult	2 Adults + 2 children
Housing	\$1,052	\$1,310
Child Care	\$0	\$1,701
Food	\$168	\$555
Transportation	\$342	\$683
Health Care	\$213	\$793
Miscellaneous	\$231	\$615
Taxes	\$475	\$1,036
Technology	\$55	\$75
Monthly Total	\$2,536	\$6,768
ANNUAL TOTAL	\$30,432	\$81,216
Hourly Wage	\$15.22	\$40.61

Percentage of Households in our Region Living Below the ALICE Threshold & Federal Poverty Level (combined)

County	Total Households	% ALICE & Poverty
Caroline	10,965	37%
Fredericksburg	10,271	62%
King George	8,669	29%
Spotsylvania	44,169	42%
Stafford	47,017	36%

2019 ALICE Conversations

High employee productivity is the heartbeat of a successful business. When employees are distracted and unhappy, their work suffers and ultimately so does the company. When employees experience problems they don't perform to their highest potential. Troubled employees often call in sick or are not fully present when they attend work.

This past year RUW invited local business leaders to gather for **ALICE Conversations** to share their experiences of challenges and successes around employee productivity – especially as it relates to the ALICE population.



The experiences and perspectives they shared are informing how Rappahannock United Way can be a better partner in providing solutions to help all individuals achieve their potential and make our regional workforce and employers more effective and competitive.



WHO IS ALICE?



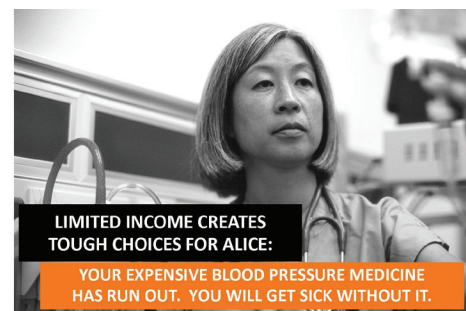
ALICE has no safety net in times of crisis



ALICE income falls short of essentials



ALICE is working, yet not earning enough





MISSION:
Improving lives by mobilizing the caring power of our community.



EDUCATION

A quality education is still one of the best predictors of professional and financial success in the U.S. and one of the few ways ALICE households can get ahead in the long run.

One area of concern for ALICE households is the achievement gap in public schools. Across our region, low-income K – 12 students perform lower on math and reading tests, and have lower high school graduation rates. This makes them more likely to live in poverty or in ALICE households as adults.

BECAUSE YOU CHOSE UNITED WAY...

R UW INVESTED:

- **\$292,500**
- **11** programs
- **7** agencies
- **3,385** individuals served.
- **126** children participated in preschool programming that prepared them for Kindergarten.
- **668** children received additional help in math. 89% of at-risk children served maintained grades of “C” or better and 90% of participants in summer enrichment programs beat the “Summer Brain Drain” in math.
- **539** children received additional help in reading. 88% of at-risk children served maintained grades of “C” or better and 87% of participants in summer enrichment programs beat the “Summer Brain Drain” in reading.
- **100%** of children served progressed to the next grade level on time.

Rappahannock United Way sponsored the following Education focused Community Awareness events:



Community Collaborative for Youth and Families
www.thecommunitycollaborative.org

Collaborative for Youth & Families –
“Like Any Other Kid” documentary screening



Fredericksburg Regional Chamber of Commerce –
Workforce Connect Student Fair



Smart Beginnings Rappahannock Area –
Early Childhood Educators Conference



Youth First Conference





FINANCIAL STABILITY

More than 40% of households in our region are working hard but struggling to cover the basic costs of living. They are walking a financial tightrope without a safety net as they do not earn enough to build savings or pay down debt.

When unexpected life events like illness, a car repair, divorce or government shutdown happen ALICE households do not have the assets or resources needed to survive.

BECAUSE YOU CHOSE UNITED WAY...

RUW INVESTED:

- **\$274,250**
- **6** programs: Including the RUW Free Tax Preparation and Financial Coaching programs
- **5** Agencies
- **\$2.6** million in tax credits and refunds was returned to our community.
- **4,361** individuals served.
- **494** individuals received housing supports. 82% of individuals served transitioned to permanent housing.
- **313** individuals received employment supports. 88% of those served gained or improved their employment. 76% reduced barriers to employment.
- **158** individuals increased income through benefits or support.
- **4,125** individuals benefited from programs designed to stabilize or increase income.
- **30** staff members at 3 local agencies were trained to incorporate financial coaching into their programs.
- **1,764** individuals filed state and federal tax returns.
- **11** high school and college students participated in Mission: Independence.
- **10** workshops were held during Mission: Independence that covered real world topics.
- **18** people volunteered as speakers and mentors during Mission: Independence.

HEALTHY LIVING



Quality of health directly correlates to income: low-income households are more likely than higher-income households to have poorer health. This is a two-way connection: having a health problem can reduce income and increase expenses, often causing a family to fall below the ALICE threshold. Trying to maintain a household with limited income and few assets can also cause poor physical and mental health.

BECAUSE YOU CHOSE UNITED WAY...

RUW INVESTED:

- \$348,250
- 10 programs
- 9 agencies
- 8,858 individuals served.
- 522 individuals received nutrition support through funded programs.
- 6,250 people had access to Health Care and Counseling information with 1,309 receiving free and reduced cost mental health supports. 97% of those referred to counseling reported taking the crucial first step of making an appointment.
- 827 individuals participated in programs that increased physical activity.
- 2,364 people learned to reduce risks, including 1,137 survivors of domestic violence who created safety plans.
- 233 children, birth to 5, were assessed for developmental milestones and received appropriate referrals as needed.

RUW sponsored the following Healthy Living focused Community Awareness events:

- Healthy Families Rappahannock Area Safety-First Campaign



- Collaborative for Youth & Families Adverse Childhood Experience (ACEs) Trauma Informed Care Training



Community Collaborative for Youth and Families
www.thecommunitycollaborative.org



Since 2007, our partnership with **FamilyWize** has saved 23,554 individuals in our community over \$2.7 million in prescription costs through prescription drug discount cards.

FamilyWize is a national program that seeks to reduce the costs of prescription medicines for those in need. Rappahannock United Way distributes free discount prescription cards to connect as many low income individuals as possible with the service FamilyWize provides.

HEALTHY LIVING



The Be Well Rappahannock Council was formed as a long-term commitment to addressing the health-related issues identified by the 2016 Community Health Needs Assessment of Mary Washington Healthcare.

Staff from Rappahannock United Way, Mary Washington Healthcare and Rappahannock Area Community Services Board form the Be Well Rappahannock Council leadership team.

Members of the council include local non-profits, healthcare providers, physicians, pharmacists, school administrators, public defenders, law enforcement, youth leaders and higher education leaders.

The purpose of the council is to identify priority community needs; provide advice, oversight, and stewardship to planned community improvements; and monitor progress on priority health and social concerns impacting the Rappahannock Region.



ADVOCATE

Rappahannock United Way collaborates with nonprofits, businesses, community groups and local, state, and federal government to identify and find solutions to address underlying issues that negatively impact ALICE households in our community: affordable quality early childcare and education, access to free tax preparation and financial education programs and access to affordable health care resources.

This past year more than 80 individuals and community partners joined with us to raise our voices for the ALICE population.

Meeting with Representative Wittman – September 2018

Sarah Walsh (RUW) joined with other local nonprofit leaders to meet with Congressman Wittman to advocate for lower income workers in our community.



Capitol Hill Day – September 2018

Sarah Walsh (RUW) joined forces with other Virginia advocates to meet with staff from Senator Warner's and Senator Kaine's offices on Capitol Hill. We advocated for Congressional support of an increase in VITA funding and permanency.





OUR VISION: A community where individuals and families achieve their potential through Education, Financial Stability and Healthy Living.



GEICO®

FLAGSHIP CAMPAIGN

GEICO raised over
ONE MILLION DOLLARS
for Rappahannock United Way!

Thank you, GEICO!



▲ Board members and GEICO representatives Renee Gregory and Amanda Talbert (RUW Past Chair Person) present a \$25,000 check for the ALICE Assistance Fund.

GEICO United Way Committee and United Way Champions and leadership presenting Rappahannock United Way with a 1 Million dollar check. ▼



EMPLOYEE & CORPORATE GIVING *through workplace campaigns*

HIGHEST CONTRIBUTORS

Flagship Campaign
\$1 MILLION+

GEICO®

\$100,000-\$125,000



**Mary Washington
Healthcare**



\$50,000 - \$99,999

Atlantic Union Bank
Hilldrup
Publix
Quarles Petroleum, Inc.
Rappahannock Area Community
Services Board

\$25,000 - \$49,999

Rappahannock Electric Cooperative
Wegmans Food Markets, Inc.

\$10,000 - \$24,999

Fredericksburg Savings Charitable
Foundation
M&M Auto Parts, Inc.
Nationwide Insurance
Rappahannock United Way
Target #2138
The Free Lance-Star
Una-Dyn
United Parcel Service (UPS)
Virginia Partners Bank

\$5,000 - \$9,999

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BB&T
Costco Wholesale
Eli Lilly and Company
Kaeser Compressors
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PermaTreat Pest Control
Target #1857
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Wal-Mart
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\$2,500 - \$4,999

Allen, Allen, Allen & Allen
Comcast Cable
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SunTrust Bank #175
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Weis Market

\$1,000 - \$2,499

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Fredericksburg Branch
Columbia Gas of Virginia
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DLR Contracting, Inc.
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Macy's
Rappahannock Citizens Corp.
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TD Bank
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\$500 - \$999

Carter Machinery Company, Inc.
Citizen United for Action
Fredericksburg Host Lions Club, Inc.
O'Reilly Auto Parts
Shiloh Baptist Church Old Site
Thurman Brisben Center
US Bank

\$1 - \$499

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Greater Fredericksburg
General Electric
General Motors Powertrain
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Raymond James and Associates, Inc.
Safe Harbor Child Advocacy Center Inc.
Signature Series Construction, Inc.
Smart Beginnings Rappahannock Area
The Salvation Army of Fredericksburg
Willis & Ashby
Xerox

GRANTORS

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Intuit Financial Freedom Foundation
PNC Foundation
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Stafford County Government
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Virginia Community Action Partnership
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THANK YOU TO ALL OF OUR SPONSORS AND DONORS.

Your generosity made our 2018-2019 outcomes possible.

2018-2019 ANNUAL CORPORATE SPONSORS

PLATINUM



GOLD



SILVER



BRONZE

Community Bank of the Chesapeake
PermaTreat Pest Control

LEADERSHIP GIVING CIRCLE EVENT

Each year RUW hosts a thank you event for our **LEADERSHIP GIVING CIRCLE** donors, those giving \$1,000 or more per year. Our 2018 Leadership donors enjoyed an evening with live music at Snowden House in June 2019 to celebrate their impact in our community.

Rappahannock United Way Chairperson Susan Coleman and Board Secretary Beth Williams at the Leadership Giving Circle Event. ►



Thanks to generous sponsors, no donor dollars were spent on Rappahannock United Way events.

CELEBRITY WAITER EVENT



Rappahannock United Way (RUW) hosted the **2ND ANNUAL CELEBRITY WAITER EVENT** in October, 2018 at Park Lane Tavern. With the help of a new crew of local celebrities, close to \$25,000 was raised in one day during this fun business lunch. Celebrities received "tips," or donations, in exchange for silverware, refills, playing music and performing magic tricks. RUW was proud to bring in Caroline County resident and Texas Rangers 3rd base coach Tony Beasley to round out our fantastic team of waiters.

LEADERSHIP GIVING CIRCLE



TOCQUEVILLE SOCIETY

\$10,000 and above

The Tocqueville Society recognizes local philanthropic leaders and volunteer champions around the world who have devoted time, talent and funds to create long-lasting changes by tackling our community's most serious issues. Membership in the Tocqueville Society is granted to individuals who contribute at least \$10,000 annually to Rappahannock United Way.



Billy and Linda Beale



Ron and Mary Jane Branscome



John and Linda Coker



Ron and Cathy Davis



Adam and Rhonda Fried



Ron and Anne Holmes



Dale and Annette Lachniet



Don and Bev Newlin



Fred and Barbara Rankin



Jack and Pat Rowley

Tocqueville donors not pictured:

• Howard and Mary Owen

LEADERSHIP GIVING CIRCLE DONORS

Rappahannock United Way recognizes those individuals who provide leadership support to the community through their generous contributions of \$1,000 or more. Throughout the year, we recognize our Leadership Giving Circle at our many community sponsored events.

TOCQUEVILLE SOCIETY

\$10,000 OR MORE

Billy and Linda Beale
Ron and Mary Jane Branscome
John and Linda Coker
Ron and Cathy Davis
Adam and Rhonda Fried
Ron and Anne Holmes
Dale and Annette Lachniet
Don and Bev Newlin
Howard and Mary Owen
Fred and Barbara Rankin
Jack and Pat Rowley

COMMUNITY FOUNDER

\$5,000 - \$9,999

Ed and Joyce Allison
Sean and Joanne Barden
William and Theresa Crawley
Paul and Laura Giambra
Samuel and Gale Graham
Charles and Tricia McDaniel
Mike and Chrissy McDermott
Joe and Mary Wilson

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\$2,500 - \$4,999

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Kent and Sharon Farmer
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Steven Fowler and Peggi Howell
Heather Hagerman and
Thomas Falkenberg
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Randal and Patti L. Rantz
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James and Jennifer Swisher
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\$1,750 - \$2,499

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Jackie Baker
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Armandina Castillo
Ado and Portia Conerly
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\$1,000 - \$1,749

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(continued on page 26)

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 Tim and Laura Rudy
 Charles Sardeson
 Kyle Sazama
 Gloria Scott
 Olivia Scott
 John and Mindy Seal
 Marc and Lisa Seay
 Jack Seymour
 Cindy Shelton
 Kris Sieber
 Christopher Sions
 Gary Snider
 Steve and Linda Spratt
 Deborah J. Stanley
 William Stanley Jr.
 Diane H. Stetler
 Douglas G. Stewart
 Estaleah Stocking
 Erik Stone
 Dana Sullivan
 Nick and Amanda Talbert
 Juliana M. Taylor
 Amy Thamvanthongkham
 Chelsea Thomas
 John R. Thompson Jr.
 Billy A. Tibbs Jr.
 Nancy B. Tighe
 Suzanne R. Tills
 Christopher L. Tremper
 Dawn H. Tune
 Melissa Visage
 Kathryn Wall
 Sarah and Michael Walsh
 Keith and Jeannine Wampler
 Russell and Krista Watson
 Sheryl Weldon

William C. Whiteside
 Joseph Wickens
 Scott and Shandelle Wiliford
 C.M. and Barbara Williams
 David and Cathy Williams
 Lance and Beth Williams
 Paula M. Williams
 Jennifer Windsor
 Lawrence and Janet Wishner
 Amy Wolfe
 Gregory Woods
 Angela Woolner
 Gina L. Wright
 Cathy and David Yablonski
 Miguel and Paula Yasser
 Jane Yaun
 Bill and Adele Young
 Adeline Yuh
 Rachel Zinn



FINANCIALS

RUW Programs include Tax Preparation and Financial Education Services, Volunteer Services, Community Resources, Charity Tracker, and Non-profit Technical Assistance and Capacity Building.



STATEMENT OF ACTIVITIES

2019

2018

REVENUE

Campaign	\$ 2,213,612	\$ 2,101,978
Other Direct Public Support	\$ 277,092	\$ 309,734
Allowance for Uncollectible Pledges	\$ 3,015	\$ (33,922)
Grants	\$ 222,772	\$ 146,370
Other*	\$ 163,678	\$ 469,334
Total Revenue	\$ 2,880,169	\$ 2,993,494

EXPENSES

Distribution to Agencies & Programs	\$ 2,270,365	\$ 2,458,362
Fundraising & Administration	\$ 597,409	\$ 635,842
Total Expenses	\$ 2,867,774	\$ 3,094,204

Net Change in Assets

\$ 12,395	\$ (100,710)
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CAMPAIGN SUMMARY

RUW Campaign	\$ 1,849,061	\$ 1,720,147
LG Campaign	\$ 182,186	\$ 209,260
Individual Campaign	\$ 182,365	\$ 172,571
Total Raised	\$ 2,213,612	\$ 2,101,978

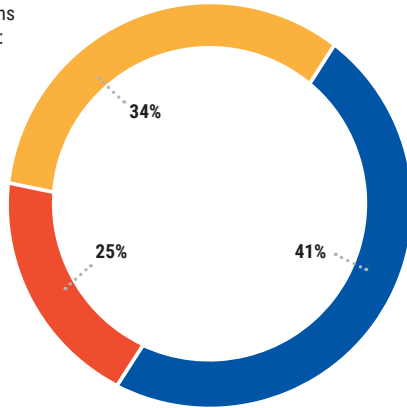
** Other Income includes: Service Fees, Campaign Processing, Sponsorships, Interest, Licensing, and Other Miscellaneous Income.*

Rappahannock United Way has established comprehensive accountability guidelines that are regularly reviewed by our Board of Directors and Finance Committee. Our annual audit and IRS Form 990 are available on our website www.rappahannockunitedway.org/about/accountability

Rappahannock United Way does not charge any membership dues and/or fees to its member agencies.

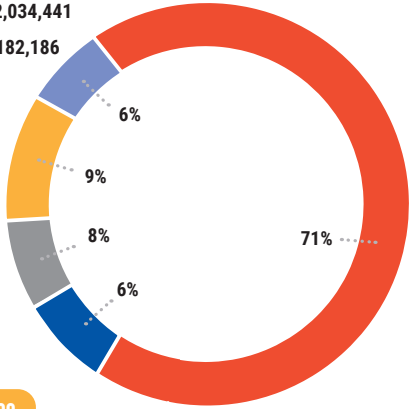
DISTRIBUTIONS TO AGENCIES AND PROGRAMS

- RUW Programs: **\$570,094**
- 25 Community Impact Programs – 31 Member Agencies: **\$769,170**
- Donor Designations to Other Charities: **\$931,101**



WHERE RUW MONEY COMES FROM

- RUW Workplace & Individual Campaigns: **\$2,034,441**
- Federated Campaigns: **\$182,186**
- Out of Area Campaigns: **\$277,092**
- Grants: **\$222,772**
- Other Revenue: **\$163,678**

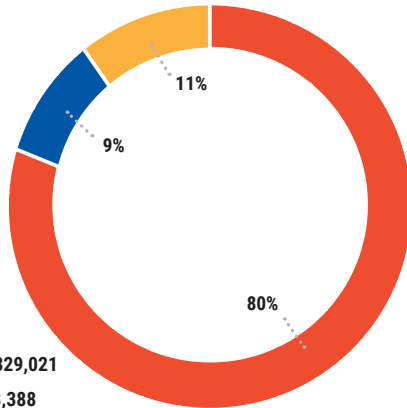


RUW REVENUES \$2,880,169

All campaign figures are net of the allowance for uncollectible pledges

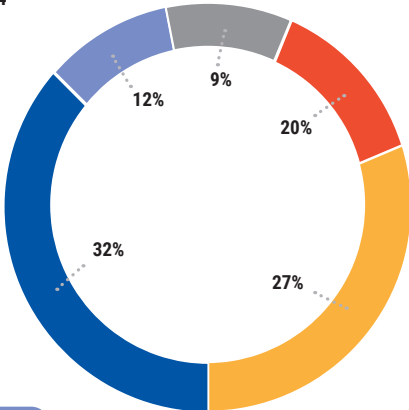
RUW KEY RATIOS

- Administrative: **\$329,021**
- Fundraising: **\$268,388**
- Program Services: **\$2,270,365**



WHERE RUW MONEY IS INVESTED

- RUW Programs: **\$570,094**
- Fundraising: **\$268,388**
- Administrative: **\$329,021**
- Donor Designations to Other Charities: **\$931,101**
- 25 Community Impact Programs – 31 Member Agencies: **\$769,170**



RUW EXPENSES \$2,867,774

MEMBER AGENCIES

2019 RAPPAHANNOCK UNITED WAY MEMBER AGENCIES

- Big Brothers Big Sisters Greater Fredericksburg
- Brain Injury Services
- Caroline County Habitat for Humanity
- Catholic Charities of the Diocese of Arlington - Fredericksburg
- Central Virginia Housing Coalition
- Children's Home Society of Virginia
- Empowerhouse
- Fredericksburg Area HIV AIDS Support Services
- Fredericksburg Regional Food Bank
- Girl Scouts of the Commonwealth of Virginia
- Greater Fredericksburg Habitat for Humanity
- Healthy Families Rappahannock Area
- Legal Aid Works
- Lloyd F. Moss Free Clinic
- LoisAnn's Hope House
- Mental Health America of Fredericksburg
- Micah Ecumenical Ministries
- National Capital Area Council, Boy Scouts of America
- Quin Rivers
- Rappahannock Adult Activities
- Rappahannock Area YMCA
- Rappahannock Council Against Sexual Assault (RCASA)
- Rappahannock Court Appointed Special Advocates
- Rappahannock Emergency Medical Services Council
- Rappahannock Goodwill Industries
- S.E.R.V.E
- Safe Harbor Child Advocacy Center
- Smart Beginnings Rappahannock Area
- Stafford Junction
- The Salvation Army Fredericksburg Corps
- Thurman Brisben Center



**WE MAKE A LIVING
BY WHAT WE GET.**

**WE MAKE A LIFE BY
WHAT WE GIVE.**

- Winston Churchill





THANK YOU FOR HELPING US BUILD A BETTER COMMUNITY!



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1939 - 2019

RAPPAHANNOCK UNITED WAY

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